

Vice Chancellor Human Resources and Employee Relations

Shape what's possible across the Peralta Community College District

The **Peralta Community College District** is seeking an experienced and visionary leader to serve as the Vice Chancellor, Human Resources and Employee Relations. This key leadership position will provide strategic direction for the district's human resources and employee relations functions, champion an inclusive and equitable work culture, and support the success of our students, employee, and communities.

THE OPPORTUNITY

The Vice Chancellor, Human Resources and Employee Relations is a member of the Chancellor's executive leadership team. This position provides the opportunity to lead meaningful transformation across Human Resources and help build the systems, practices, and culture that will support Peralta's future. This is a chance to make your mark and see the impact of your leadership.

KEY RESPONSIBILITIES

- Provide strategic leadership for human resources, employee relations, and workforce planning
- Partner with the Chancellor and College Presidents to support organizational effectiveness and employee engagement
- Lead initiatives related to talent acquisition, retention, development, and employee well-being
- Serve as a trusted advisor on labor relations and employee issues
- Ensure compliance with federal, state, and local regulations and collective bargaining agreements equity, inclusion, and belonging across the District

ABOUT PERALTA

Peralta is a dynamic, diverse, and student-centered community college district serving over 25,000 students across four colleges.

Our mission is to advance social and economic transformation for students and the community through quality education, rooted in equity, social justice, environmental sustainability, and partnerships.

PASSION • PURPOSE • POSSIBILITIES

THE IDEAL CANDIDATE

The successful candidate will be a collaborative, strategic and compassionate leader with a strong background in human resources and employee relations and higher education. A deep commitment to equity, student success, and the District's mission is essential.

READY TO LEAD?

View the full position profile and apply:

[SCHOOLJOBS.COM/CAREERS/PERALTA](https://schooljobs.com/careers/peralta)

Deadline: October 4, 2026

Join us as we embark on an exciting journey to empower students and build a brighter future together!

Peralta Community College District

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PCCD is an equal-opportunity employer and encourages candidates from all backgrounds to apply.



Peralta Community
College District