MEMORANDUM OF UNDERSTANDING

Between Peralta Community College District and Peralta Federation of Teachers Regarding Stipend for Transition to Distance Education

The Peralta Community College District ("District") and the Peralta Federation of Teachers ("PFT") have met in good faith and hereby agree to the following:

Faculty who transitioned their face-to-face or hybrid class(es) to 100% Distance Education format due to the COVID-19 pandemic shall be paid a \$1000 stipend for each course that they converted from face-to-face to an online format in preparation for the Spring 2021 semester.

Each faculty member who was assigned a class shall be paid a stipend for each unique class they transition. Multiple sections of the same course will receive a single stipend.

Classes that were offered face-to-face during the Spring 2020 semester and now have a significant portion of instruction done remotely, and are thus classified as hybrid for the Spring 2021 semester, will be eligible for this stipend.

Faculty whose classes were already 100% distance education and faculty whose classes were cancelled because they could not be transitioned shall get no stipend.

The stipends shall be paid by June 30, 2021.

This agreement shall only apply to courses transitioned after Spring 2020 for the Spring 2021 semester.

For Peralta Community College District:		
By: Sente to Jelson	Date: 04/21/2021	
Jannett Jackson, Interim Chancellor		
For Peralta Federation of Teachers:		
By: Jennifer Shanoski (Apr 21, 2021 16:14 PDT)	Date: 04/21/2021	
Jennifer Shanoski President		