The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

web.peralta.edu/benefits. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-510-466-7229 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$100 person/\$300 family (3 individuals)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Deductible doesn't apply to emergency room services, ambulance services, the prescription drug program and the following preferred provider services: office visits, chiropractic care and preventive care.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: \$300 person/\$900 family (3 individuals) Prescription Drugs from Participating Pharmacies: \$6,300 person/\$12,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

Important Questions	Answers	Why This Matters:
What is not included in the out-of-pocket limit?	Penalties for failure to pre-certify services, drug copays from non-participating pharmacies, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	1-866-280-4120 for a list of	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event		Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /visit (<u>Deductible</u> does not apply)	Not covered	None	
	If you visit a health care provider's office or	<u>Specialist</u> visit	\$15 <u>copay</u> /visit (<u>Deductible</u> does not apply)	Not covered	None
	clinic	Preventive care/screening/ immunization	No charge	Not covered	Coverage is limited to 1 mammogram/ calendar year age 35 & over, 1 gyn exam & pap smear/calendar year and 1 PSA test/ calendar year age 40 & over. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>web.peralta.edu/benefits</u>.

		Services You May Need Preferred Provider Nonpreferred Provider (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need				
	<u>Diagnostic test</u> (x-ray, blood work)	0% <u>coinsurance</u>	Not covered	None	
If you have a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	Not covered	None	
	Generic drugs	\$20 copay (Deductib	oes not apply) for retail and ble does not apply) mail rescription		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Preferred brand drugs	\$20 <u>copay</u> (<u>Deductible</u> does not apply) for retail and \$30 <u>copay</u> (<u>Deductible</u> does not apply) mail order/prescription		Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). If a drug is purchased from a non-participating pharmacyor from a participating pharmacywithout an ID card, the covered person must pay the usual	
	Non-preferred brand drugs	\$20 <u>copay</u> (<u>Deductible</u> does not apply) for retail and \$30 <u>copay</u> (<u>Deductible</u> does not apply) mail order/prescription		copay, plus the difference in cost between the participating and non-participating pharmacy. If there is no generic equivalent for a brand name drug, the generic copay will apply.	
	Specialty drugs		s, preferred brand drugs or ugs above, as applicable		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance</u>	Not covered	None	
surgery	Physician/surgeon fees	0% <u>coinsurance</u> Not covered		None	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{web.peralta.edu/benefits}}$.

	What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Information
If you need immediate	Emergency room care	Emergency: \$35 <u>copay</u> /visit (<u>Deductible</u> does not apply) Non-Emergency: \$35 <u>copay</u> /visit then 20% <u>coinsurance</u>	Preferred provider benefit applies	Copay waived of admitted.
medical attention	Emergency medical transportation	No charge	Preferred provider benefit applies	None
	<u>Urgent care</u>	\$15 <u>copay</u> /visit (<u>Deductible</u> does not apply)	Not covered	None
If you have a hospital	Facility fee (e.g., hospital room)	0% <u>coinsurance</u>	Not covered	Pre-certification is required. If the covered person fails to pre-certify services, covered expenses will be reduced by 25%.
stay	Physician/surgeon fees	0% <u>coinsurance</u>	Not covered	None
If you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> /visit (<u>Deductible</u> does not apply)	Not covered	No coverage for biofeedback.
health, or substance abuse services	Inpatient services	0% <u>coinsurance</u>	Not covered	Pre-certification is required. If the covered person fails to pre-certify services, covered expenses will be reduced by 25%.
If you are pregnant	Office visits	\$15 <u>copay</u> /initial visit (<u>Deductible</u> does not apply)	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services, a
	Childbirth/delivery professional services	0% <u>coinsurance</u>	Not covered	copay, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.,
	Childbirth/delivery facility services	0% <u>coinsurance</u>	Not covered	ultrasound.)

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{web.peralta.edu/benefits}}$.

		What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Information
	Home health care	0% <u>coinsurance</u>	Not covered	Coverage is limited to 100 visits/calendar year.
If you need help	Rehabilitation services	0% <u>coinsurance</u>	Not covered	None
recovering or have other special health	Habilitation services	0% <u>coinsurance</u>	Not covered	Coverage is limited to attention deficit disorders.
needs	Skilled nursing care	0% <u>coinsurance</u>	Not covered	Coverage is limited to 100 days/calendar year.
	<u>Durable medical equipment</u>	0% <u>coinsurance</u>	Not covered	None
	Hospice services	0% <u>coinsurance</u>	Not covered	None
	Children's eye exam	Not covered	Not covered	No coverage for eye exams under medical.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage for glasses under medical.
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-ups under medical.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Biofeedback therapy;

Dental care;

Routine foot care; and

Cosmetic surgery;

Long-term care;

• Weight-loss programs.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture;

Hearing aids;

Bariatric surgery (for morbid obesity only);

Infertility treatment;

Private-duty nursing, and

Chiropractic care;

Non-emergency care when traveling outside the

Routine eye care.

U.S.;

^{*} For more information about limitations and exceptions, see the plan or policy document at web.peralta.edu/benefits.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Peralta Community College District at 1-510-466-7229 or visit us at <u>www.myTrustmarkBenefits.com</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-510-466-7229.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-510-466-7229.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-510-466-7229.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-510-466-7229.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>web.peralta.edu/benefits</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$100		
Copayments	\$10		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$170		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$15
Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$100	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$320	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (*x-ray*)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$100		
Copayments	\$90		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$190		

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.