

**Peralta Community College District
Board of Trustees Goals
2025-2026**

Mission: The Peralta Community College District is a collaborative of colleges advancing social and economic transformation for students and the community through quality education, rooted in equity, social justice, environmental sustainability, and partnerships.

The Board’s 2025-2026 goals build upon its 2024-2025 goals and accomplishments and align with the District Foci established in the 2023-2028 District Strategic Plan: **(1) enrollment and retention, (2) student equity and success, (3) teaching and learning, (4) campus culture and climate, and (5) infrastructure and fiscal sustainability.**

District Focus: Enrollment and Retention & Student Equity & Success
Board Goal 1: Encourage and support efforts to increase the District’s Total Computational Revenue (TCR), and develop and approve appropriate policies.
Actions
1. Review and discuss disaggregated trend data related to student success and equity (retention, completion, graduation data, dual enrollment data, etc.) over time.
2. Receive reports and discuss District and College efforts to increase student outcomes related to the TCR.
3. Encourage efforts to increase enrollment and expand pathways for high school students, working adults, and individuals who identify as male, with a particular focus on historically underrepresented groups.

District Focus: Teaching & Learning
Board Goal 2: Reinforce efforts to create a unified, equity-centered district—streamlining programs, aligning resources, and forging clear, student-first pathways that remove barriers, accelerate success, and set a new standard for community college excellence.
Actions
Support the following activities as part of the District transformation project:
1. Conduct course and program assessments to identify duplication
2. Create a Weekend and Evening College to serve working learners
3. Consolidate distance education across colleges for better coordination
4. Centralize dual enrollment partnerships and coordination
5. Expand concurrent enrollment and reverse transfer pathways
6. Unify to build a stronger, more integrated network of colleges

District Focus: Campus Culture and Climate
Board Goal 3: Model trust and credibility in interactions with each other and the District’s internal and external communities.
Actions
1. Individually adhere to and hold each other accountable to BP 2715: Code of Ethics and Standard of Practice, and the Board’s Statement of Cooperation.
2. Work with the Chancellor in determining the direction of the District, and support efforts to lead as defined in BP 2430: Delegation of Authority to the Chancellor.
3. Encourage unification efforts and a more integrated network of equity-centered colleges by eliminating fragmentation and competition for the same students and resources.
Board Goal 4: Support the development and implementation of a districtwide long-term safety and security plan.
Actions
1. Support the Chancellor and District leadership in approving and implementing safety and security action plan.
2. Develop and approve appropriate policies.

District Focus: Infrastructure and Sustainability
Board Goal 5: Continue to monitor and champion efforts of the Chancellor to address systemic foundational issues impacting the District operations.
Actions
1. Expect and require actions that help the District improve operations for budget management and organizational efficiency.
2. Support efforts to implement optimal organization structure and operations that achieve significant savings, efficiency, and stabilization.
Board Goal 6: Ensure that the District is a good steward of its fiscal and physical resources and assets.
Actions
1. Review budget documents to ensure the District/colleges develop unrestricted General Fund budgets that: <ul style="list-style-type: none"> a. align expenditures with projected unrestricted General Fund revenues to ensure the fiscal solvency and a balanced General Fund budget; and b. addresses unfunded long-range liabilities.
2. Expect construction bonds are used appropriately and support efforts to improve management and timely completion of capital projects and ongoing maintenance.
3. Oversee continued financial planning, including the parcel tax and student debt, and make policy recommendations as needed.