



**Schedule of Benefits Plan 1**  
**Peralta CCD - Pre 7/1/2004 Retirees & Eligible Dependents**  
 (Retired Before 7/1/2004)  
 Anthem (SISC) HRA

Submit Eligible Expense Starting 4/1/2024

	Employee Pays	Employer Pays
<b>Benefits</b>		
Emergency Room	\$0	\$100
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
Rx Preferred Brand Co-Pay	\$1	Peralta Pays Balance
Rx Non-Preferred Co-Pay	\$1	Peralta Pays Balance
Rx Specialty	\$1	Peralta Pays Balance
<b>Out of Pocket Maximum Under Anthem</b>	<b>Employee Responsibility</b>	<b>Employer Maximum Reimbursement</b>
Employee Only	\$0	\$1,000
Employee with Dependents	\$0	Peralta Pays Balance

\* Please refer to the Anthem Plan document for complete details of covered benefits.  
 Your Navia reimbursement plan follows your Anthem's benefits.  
 CA Lic. #0D35033



This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD