

PERALTA COMMUNITY COLLEGE DISTRICT
IEOU LOCAL 39
REGULAR MONTHLY SALARY RANGES
Effective 7-1-2025

Classification Titles	Job Code	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)***
Apprentice Engineer	012	054	\$ 6,577.24	\$ 6,889.50	\$ 7,227.41	\$ 7,581.92	\$ 7,953.03	\$ 8,350.68
Asst Chief Stationary Engineer	905	157	\$ 7,267.10	\$ 7,622.92	\$ 8,003.62	\$ 8,384.29	\$ 8,810.02	\$ 9,250.52
Asst Grounds Supervisor	181	045	\$ 5,275.37	\$ 5,539.37	\$ 5,818.44	\$ 6,118.65	\$ 6,418.83	\$ 6,739.77
Asst Warehouse Supervisor (A)	594	042	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,684.18	\$ 5,975.33	\$ 6,274.10
Asst Warehouse Supervisor (B) *	573	043	\$ 5,024.94	\$ 5,275.37	\$ 5,539.37	\$ 5,818.44	\$ 6,118.65	\$ 6,424.59
Asst Warehouse Supv.	073	042	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,684.18	\$ 5,975.33	\$ 6,274.10
Athletic Trainer-Equipment Mgr	015	145	\$ 5,433.63	\$ 5,705.55	\$ 5,993.00	\$ 6,302.21	\$ 6,611.40	\$ 6,941.97
Aviation Maint Tech Supervisor	566	057	\$ 7,055.44	\$ 7,400.90	\$ 7,770.50	\$ 8,140.09	\$ 8,553.42	\$ 8,981.09
Aviation/Warehouse Supervisor	1031	050	\$ 5,975.33	\$ 6,240.84	\$ 6,577.24	\$ 6,889.50	\$ 7,227.41	\$ 7,588.78
Bus Driver Operator	1107	039	\$ 4,560.32	\$ 4,785.10	\$ 5,024.94	\$ 5,275.37	\$ 5,539.37	\$ 5,816.34
Campus Warehouse Supervisor	594	152	\$ 6,446.71	\$ 6,774.56	\$ 7,096.19	\$ 7,444.23	\$ 7,809.38	\$ 8,199.84
Cashier	135	125	\$ 3,340.66	\$ 3,506.92	\$ 3,688.72	\$ 3,867.41	\$ 4,074.05	\$ 4,277.75
Cashier - Y	135Y	073	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
Chief Building Maintenance Eng	031	062	\$ 7,953.03	\$ 8,337.71	\$ 8,751.05	\$ 9,173.43	\$ 9,632.02	\$ 10,113.62
Chief Stationary Engineer	902	063	\$ 8,138.57	\$ 8,553.42	\$ 8,966.78	\$ 9,407.25	\$ 9,855.29	\$ 10,348.05
Custodian	046	132	\$ 3,968.38	\$ 4,165.72	\$ 4,366.16	\$ 4,596.14	\$ 4,819.86	\$ 5,060.85
Food Service Supervisor	189	039	\$ 4,560.32	\$ 4,785.10	\$ 5,024.94	\$ 5,275.37	\$ 5,539.37	\$ 5,816.34
Food Services Worker	187	019	\$ 2,971.10	\$ 2,971.10	\$ 3,095.52	\$ 3,243.36	\$ 3,404.78	\$ 3,575.02
Groundswoker-Gardener	064	036	\$ 4,238.99	\$ 4,462.27	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,414.01
Head Custodian	806	044	\$ 5,156.21	\$ 5,420.18	\$ 5,684.18	\$ 5,975.33	\$ 6,258.94	\$ 6,571.89
Laundry Service Worker	947	019	\$ 2,971.10	\$ 2,971.10	\$ 3,095.52	\$ 3,243.36	\$ 3,404.78	\$ 3,575.02
Lead Custodian	014	040	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,684.18	\$ 5,968.39
Lead Custodian (A)	590	040	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,684.18	\$ 5,968.39
Lead Custodian (B)	591	038	\$ 4,462.27	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,691.19
Lead Groundswoker-Gardener	072	040	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,684.18	\$ 5,968.39
Operations Supervisor	191	050	\$ 5,975.33	\$ 6,240.84	\$ 6,577.24	\$ 6,889.50	\$ 7,227.41	\$ 7,588.78
Physical Education Attendant	083	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Pool Manager	919	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Sr Athletic Trainer Equip Mang	1061	048	\$ 5,684.18	\$ 5,975.33	\$ 6,258.94	\$ 6,577.24	\$ 6,889.50	\$ 7,233.97
Sr Storesworker	269	038	\$ 4,462.27	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,691.19
Stationary Engineer	906	054	\$ 6,577.24	\$ 6,889.50	\$ 7,227.41	\$ 7,581.92	\$ 7,953.03	\$ 8,350.68
Storesworker II	184	034	\$ 4,044.39	\$ 4,238.99	\$ 4,462.27	\$ 4,679.47	\$ 4,908.78	\$ 5,154.22
Toolroom Keeper I/**	168	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper I/Aeronautics	167	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper I/Auto & Aviation	546	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper I/Automotive	166	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper I/Aviation Maintenance	155	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper I/Diesel	157	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper I/Electronics	190	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper I/Welding	271	029	\$ 3,581.28	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,566.58
Toolroom Keeper II/**	293	031	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,560.32	\$ 4,788.33
Toolroom Keeper II/Aeronautics	291	031	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,560.32	\$ 4,788.33
Toolroom Keeper II/Automotive	1042	031	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,560.32	\$ 4,788.33
Toolroom Keeper II/Automotive	292	031	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,560.32	\$ 4,788.33
Toolroom Keeper II/Aviation Ma	1002	031	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,560.32	\$ 4,788.33
Toolroom Keeper II/Welding	294	031	\$ 3,754.77	\$ 3,955.39	\$ 4,146.99	\$ 4,349.12	\$ 4,560.32	\$ 4,788.33
Utility Engineer	182	140	\$ 4,819.86	\$ 5,056.05	\$ 5,310.89	\$ 5,582.78	\$ 5,854.71	\$ 6,147.44
Utility Engineer - Y	182Y	055	\$ 6,716.00	\$ 7,055.44	\$ 7,400.90	\$ 7,770.50	\$ 8,140.09	\$ 8,547.09
Utility Engineer - YY	182YY	050	\$ 5,975.33	\$ 6,240.84	\$ 6,577.24	\$ 6,889.50	\$ 7,227.41	\$ 7,588.78
Warehouse Worker-Driver (A)	592	038	\$ 4,462.27	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,691.19
Warehouse Worker-Driver (B) *	593	039	\$ 4,560.32	\$ 4,785.10	\$ 5,024.94	\$ 5,275.37	\$ 5,539.37	\$ 5,816.34
Warehouse Worker-Driver (B) * - Y	593Y	048	\$ 5,684.18	\$ 5,975.33	\$ 6,258.94	\$ 6,577.24	\$ 6,889.50	\$ 7,233.97
Warehouseworker-Driver	121	038	\$ 4,462.27	\$ 4,679.47	\$ 4,908.78	\$ 5,156.21	\$ 5,420.18	\$ 5,691.19

* Requires Class A or B California Commercial Drivers License

** Multi-position classification, which is a group of positions that are comparable in level, kind of work, responsibility and effort that can be allocated to the same class, but may differ from one another in the specific skill(s) based on the fields

*** Effective 1/1/2023 - new implementation of Step F (6)

Board Approved: 11/12/2024

Board Approved on 6/10/2025

Y-Rated: the term "Y-Rate" means that an employee will continue to receive their current base salary (in effect upon the date of transfer) after transferring to a new classification. This "Y-Rate" salary will continue at that amount unless and until the base rate salary in the transferred classification exceeds the "Y-Rated" base salary.

[https://go.boarddocs.com/ca/peralta/Board.nsf/files/DHBMT45CBAD6/\\$file/FINAL%20District%20Counter%20Proposal%20-%20SEIU%20Settlement%20-%20RIF%206-2-2025%20signed.pdf](https://go.boarddocs.com/ca/peralta/Board.nsf/files/DHBMT45CBAD6/$file/FINAL%20District%20Counter%20Proposal%20-%20SEIU%20Settlement%20-%20RIF%206-2-2025%20signed.pdf)

Board Approved on 3/24/2026

Article 26 Pay and Allowances

[https://go.boarddocs.com/ca/peralta/Board.nsf/files/DSCSHF72C17C/\\$file/TA_PCCD_L39_March2026.pdf](https://go.boarddocs.com/ca/peralta/Board.nsf/files/DSCSHF72C17C/$file/TA_PCCD_L39_March2026.pdf)

Last Updated: 8/13/2025 KS - Y-Rates

Last Updated: 3/24/2026 KS - L39/District Tentative Agreement