Present: Rick Greenspan (RG), Chanelle Whittaker, Matthew Goldstein, Rick Putz & Debbie Weintraub

Guests: None

Facilitator: Jennifer Seibert (JS), Employee and Retiree Benefits Manager

Notetaker: Ronnie Roberts, Staff Assistant

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| **Agenda Item**  **and Presenter(s)** | **Discussion** | **Follow-up Action**  **and Decisions** |
| Meeting Call | 9:17am |  |
| **J.S** | Agenda Items  Opens with Agenda (Page 1 of Handout)  Also informs the committee that HIPPA Authorization Forms may be required from active employees and retirees when communicating with the Benefits Office on claims issues and other protected medical information. |  |
| **R.G**  J.S    R.G  J.S  R.G  J.S | Are we keeping the PSW website as it is?  We will continue to use the present site as it is until we begin to migrate to the Peralta website which should begin within the next week or two. Our current broker is still in place until the end of December 2014.  Will the website be identical?  Probably not.  If there is a problem with the Peralta website will you be the one to fix/correct it?  Yes. We will ensure that the resources will be consistently available on the Peralta website. In addition to the PCCD website the Benefit Bridge website also holds about 75% of the resource information. Examples of these resources are PERS, STRS and Summary Plan Descriptions for the various benefit plans SPD information. |  |
| R.G  J.S  R.G | With Benefit Bridge in place how, does a new hires know that they have an option to join the unions? What happened to the form they signed when being hired?  The Benefit Office changes didn’t address PERS, STRS and Union membership. I would imagine the same process that was in-place before will continue to be in process. PERS, STRS, Union memberships is mutually exclusive from medical plan enrollment process.  Okay |  |
| J.S | Goes on to explain page 6 of the handout (Resources available from Benefit Bridge). When needing resource information you can always refer to the Peralta and Benefit Bridge websites. |  |
| J.S  R.G  J.S | The next newsletter will be going out in about a week.  This newsletter will include;  2015 403B and 457 Plan contribution limits  Medicare part D notice  Benefit Bridge online process for Active employees  Save the Date for Medicare Enrollment Campaign  Possible Flu shot clinic  Is everyone now eligible for flu shots?  Yes. This information went out in a District mailing from CVS. |  |
| J.S | Does anyone have anything that they would like to include in the newsletter? (no response) |  |
|  |
| R.G    J.S  R.G  D.W    J.S  D.W  J.S  D.W  J.S  D.W  J.S | When the District communicates to the members and retirees on Medicare part D he would the language to include that the Medicare part D reimbursement is currently under negotiations to be included as a part of the reimbursement benefits.  We can say that contracts are currently under negotiations with the unions.  Rick? Rick? Are you still on the line?  I am okay. Here!  We will put the Campaign information on the PRO website.  We usually have a great turnout.  We try to bring in most of our partner for this campaign.  When is the campaign?  February 4th 2015  11am-2pm?  Yes  We will also put the information in our newsletter. PRO usually meets that day of the week but I will ensure some people are there.  Moving on to the immunization enhancements. These can now be done at participating CVS vendors with no co-pays or injection fees. |  |
| D.W    J.S  R.G  J.S  D.W  R.G    J.S  D.W  J.S  R.G    R.G  J.S  M.G  J.S  D.W  R.P  M.G  R.P  M.G  J.S  M.G  J.S  R.G  J.S  D.W  R.P  C.W  J.S  R.G  J.S  D.W  J.S  D.W  J.S  D.W  J.S  D.W  J.S  D.W  J.S  J.S | Any kind of immunization?  Yes. And no co-pays.  Are CDC immunization recommendations covered?  Are Travel immunizations covered?  We can find out.  According to the plan document immunizations for travel are covered.  Well it should cover.    R.G and D.W you are correct. Immunizations provided by CVS and contracted partners there isn’t a co-pay or and injection fee. Let’s go on to the focus of the committee.  The current focus of the committee is only a part of what it should be. I feel we should be focusing on the employee benefits instead of reducing cost for the District. Benefit awareness should also be focused on. I recommend rewording the focus.  While I appreciate your comments the language comes from the collective bargaining agreements.  I don’t see that in the PTF contract.    PFT’s contract came first and it’s not our language. We don’t want it.  At least one other union does have the language in the contract. We will include healthcare as a priority. No harm in adding.  Clearly not in the agreement. We should exclude bargain hunting as it’s not our view or value. I move to change the language.  Let’s include exact language from all contracts.  I would like to ask all committee members to look at their contracts and make sure the language is there.  I don’t have a copy with me. I feel we should focus on cost and welfare. Let’s keep benefits as good as we can.  It’s not in L39’s agreement.  No it’s not.  I have no problem saving members money. I don’t want employers cutting benefits to save money.  By next meeting we will send email to the union presidents to collaborate.  I found it in L1021 Article 11.2  We can include all three contracts languages. It’s all about recommendations. Those not present today will get and email.  Who will be on the 2015 committee?  Through when? Spring 2015 is fine for me not Fall.  That’s fine.  Instead of Alex Pappas let’s put Tom Branca. I will confirm with him.  Confirmed  Confirmed (will be joining)  Next are the 2015 Objectives. I would like input from the unions on 2015 topics to include next time a survey is done.  We need at least a 30 day notice when bringing in non-medical presentations. For example long term care. Don’t schedule them until we have them come to a meeting. I am not interested in sales pitches.  So noted.  Just to clarify these topics are what members want?  No  Not union members but employees input?  Correct  We don’t need to see presentations. Just provide the information directly to the members.  We in the Benefits Office get calls from members wanting additional information. It’s in their interests and for the greater good, not just a sales pitch. Its legitimate interests. We are responsible to continue to educate. We can use feedback from you (committee members) on how to deliver.  We should discuss as a committee what we want to not use time in meetings for presentations. Let’s find different ways of getting information out.  For previous surveys the employees say they prefer emails communication.  When we have meeting we will only include medical and dental partners, no sales pitches. By next meeting we will email what is in the union contracts on the committees focus to discuss and buy into a joint vision.  Debby do you know a short cut way of getting retirees emails?  Will Bruce Jacobs sends out a newsletter by email. Maybe he can determine how to get members to agree to share their emails. This is a great idea.  This list serve is already up and running. Can you get back to me next week? Don’t forget to get back to me on committee representation.    If there is any other area the committee would like to prioritize let me know. This ends out meeting. Thanks you all. |  |
| Next meeting: | January 29th 2015 |  |
| Upcoming meetings: | 3/26/15 & 5/14/2015 |  |