

2026



ANNUAL SECURITY REPORT

PERALTA COMMUNITY COLLEGE DISTRICT

BERKELEY CITY COLLEGE, COLLEGE OF ALAMEDA, LANEY COLLEGE, MERRITT COLLEGE



Annual Security Report 2026

Board of Trustees

Louis Quindlen, President (Area 3)
Paulina González-Brito, Vice-President (Area 2)
Dr. Nicky González Yuen, Esq., Trustee (Area 4)
Dr. Cindi Napoli-Abella Reiss, Trustee (Area 5)
Dyana Delfin Polk, Trustee (Area 6)
Sheweeet Yohannes, Trustee (Area 7)
Vacant, Trustee (Area 1)
Harsheet Subedi, Student Trustee
Jazlyn Tandel, Student Trustee

Chancellor

Dr. Tammeil Y. Gilkerson

Chancellor's Cabinet

Greg Nelson, Deputy Chancellor/Chief Operating Officer
Vacant, Vice Chancellor, Human Resources & Employee Relations
Dr. Tina Vasconcellos, Vice Chancellor, Educational Services
Dr. Denise Richardson, President, Berkeley City College
Melanie Dixon, President, College of Alameda
Dr. Rebecca Opsata, Interim President, Laney College
Dr. David M. Johnson, President, Merritt College



333 East 8th Street
Oakland, CA 94606
www.peralta.edu

Table of Contents

Message from the Chancellor	6
Message from the Department of Community Safety	7
The Annual Security Report	8
Preparation of the Annual Security Report and Disclosure of Crime Statistics	8
Access to the Annual Security Report	9
Annual Security Report Copies	9
Notification of the Annual Security Report	10
About Peralta Community College District.....	10
The Department of Community Safety.....	10
Contract Security	10
Daily Crime Log	11
Crime Reporting Procedures.....	11
Report Criminal Actions and Other Emergencies	11
No Arrest Authority	12
Voluntary Reporting	12
Anonymous Reporting.....	12
PeraltaSafety App	13
Emergency Blue Light Phones.....	13
Reporting to Other Campus Security Authorities.....	13
Professional Mental Health Counselors.....	14
Missing Student Notification Policy	15
Timely Warnings	15
Security of and Access to Campus Facilities.....	16
Security in the Maintenance of Campus Facilities	16
Monitoring and Recording Criminal Activity at Off-Campus Student Organizations	17
Crime Prevention and Security Awareness Programs	17
District Training and Safety Awareness Training	19
Title IX and The Clery Act	20
Title IX.....	20
The Clery Act.....	21
Sexual Misconduct Prevention and Response Program and Sex Offense Procedures	21
Our Commitment to Addressing Sexual Assault/Rape, Domestic Violence, Dating Violence, and Stalking	22

The Title IX Coordinator	23
Exceptions to Confidentiality	24
Non-Reporting	25
Civil Lawsuit.....	25
Administrative.....	25
Resources and Confidentiality	25
District Response	25
Formal Complaint Resolution Process.....	25
Confidentiality and Reporting.....	27
Participation and Parental Notification.....	27
Mandatory Reporting Obligations	27
Criminal Reporting	28
After an Incident of Sexual Misconduct, Dating Violence, Domestic Violence, or Stalking ..	29
Affirmative Consent.....	30
Defining Sexual Misconduct, Domestic Violence, Dating Violence, and Stalking	31
Supportive Measures.....	31
Disciplinary Procedures	32
On- and Off-Campus Resources	34
Risk Reduction, Warning Signs of Abusive Behavior and Future Attacks	35
Bystander Intervention (The 4Ds)	38
Prevention, Education and Awareness.....	39
Prevention and Education Programs.....	41
Campus Sex Crimes Prevention Act.....	42
Disclosures to Alleged Crime Victims of Violence or Non-forcible Sex Offenses	43
Megan’s Law: Sex Offender Registration Requirements	43
Emergency Response and Evacuation Testing	43
Alcohol and Other Drug Policies, Prevention Programs and Drug-Free Environment.....	46
Hazing Policy Statement.....	49
Annual Fire Safety Report	52
Annual Disclosure of Crime Statistics.....	52
Campus Crime Statistics	53
Campus Maps.....	59

Message from the Chancellor

The Peralta Community College District is committed to creating safe, welcoming, and supportive environments where our students can learn, our employees can do their best work, and every member of our community feels a sense of belonging.

Our Annual Security Report is an important part of that commitment. In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), this report provides information about campus safety policies, resources, crime prevention efforts, and reported crime statistics across Berkeley City College, College of Alameda, Laney College, Merritt College, and the District.

Safety, however, is about more than compliance. It is something we create together. It depends on strong systems and clear communication, but also on a community that looks out for one another, reports concerns, knows where to turn for help, and shares responsibility for maintaining environments in which everyone can learn and work successfully.

Over the past year, we have continued to strengthen our approach to community safety across Peralta, emphasizing prevention, preparedness, responsiveness, and care. This work reflects our belief that effective campus safety must meet the different needs of our students, employees, and communities while ensuring resources and support are accessible when needed.

I encourage you to take time to review this report, become familiar with the resources available to you, and understand how you can help contribute to the safety of our community.

Thank you for being a part of Peralta and for helping us create campuses that are safe, welcoming, and focused on the success and well-being of everyone we serve.

In community,

Tammeil Y. Gilkerson, Ed.D.
Chancellor
Peralta Community College District

Message from the Department of Community Safety

Over the past year, we have continued our work to bolster safety across the District. We expanded our Student Safety Aide program, enhanced safety technology, strengthened emergency communications, increased de-escalation and crisis-response training, and continued planning for our in-house Department of Community Safety and tiered-response model.

The Annual Security Report provides valuable information about campus safety, crime statistics, policies, reporting options, and resources available throughout the District. I encourage everyone to review the report, become familiar with the resources available to you, and utilize the [PeraltaSafety app](#), which we are developing as your single source for safety information and resources throughout the District.

We value your insights and perspectives as we continue our journey to improve safety, foster an environment of belonging, and support our community through understanding, engagement, and trust.

Partners in Safety!

Abdul D. Pridgen
Executive Director of Community Safety/Chief
Peralta Community College District

The Annual Security Report

Peralta Community College District (District) is committed to your safety and security on and around our college campuses. As part of this responsibility, the District's Department of Community Safety prepares the Annual Security Report on behalf of the District for Berkeley City College, College of Alameda, Laney College, and Merritt College in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Clery Act).

The Clery Act is a federal law that mandates colleges and universities, including California community colleges, to record and disclose specific campus crime statistics and safety policies for consumer protection. This federal mandate requires institutions of higher education to maintain and disclose campus crime statistics and security information, ensuring transparency for all current and prospective students and employees. The Clery Act (20 U.S.C. § 1092(f)) requires institutions to comply with its requirements as a condition of participating in Title IV student financial assistance programs under the Higher Education Act.

The Annual Security Report is published each year by October 1 to provide prospective and current students, employees, and any interested consumers with campus and community safety information, including crime statistics. In addition to this report, colleges and universities are required to regularly publish and update their security policies. Following the 2013 Violence Against Women Reauthorization Act, the Clery Act was amended to include additional reportable offenses such as dating violence, domestic violence, and stalking, further requiring institutions to create and disclose additional security policies.

Peralta Community College District promotes safe and secure learning and working environments for all students and employees in compliance with the Clery Act and other applicable federal and state laws. Federal law explicitly prohibits retaliation against any individual who makes a Clery Act report or request (34 C.F.R. § 668.46(m))¹, ensuring the protection and integrity of the reporting process.

Preparation of the Annual Security Report and Disclosure of Crime Statistics

The Chief serves as the Clery Coordinator and is responsible for preparing the Annual Security Report. The Clery Act requires colleges to:

- Classify crime reports, compile the data, and disclose the crime statistics
- Produce and actively distribute an Annual Security Report (ASR)
- Submit crime statistics to the Department of Education
- Issue timely warnings and emergency notifications to the campus community

The Clery Coordinator is responsible for requesting and collecting the annual crime statistics for Clery-defined crimes from several sources, including Student Services, Title IX Coordinators, Campus Security Authorities (CSAs) and local law enforcement agencies. Crime statistics

¹<https://www.ecfr.gov/current/title-34/subtitle-B/chapter-VI/part-668>

include the number of all reported offenses without regard to the findings of a court, coroner, jury, or the decision of a prosecutor.

This report provides statistics for the three most recent calendar years (2023, 2024, and 2025) for Clery-reportable crimes occurring on or within the District's Clery geography, including on-campus property, qualifying non-campus buildings or property, and applicable public property immediately adjacent to and accessible from campus.

Access to the Annual Security Report

The Annual Security Report is available to view or download from the following websites:

Location	Web Address
Peralta Community College District	https://www.peralta.edu/community-safety/annual-security-report
Berkeley City College	https://www.berkeleycitycollege.edu/annual-security-reports
College of Alameda	https://alameda.edu/annual-security-report
Merritt College	https://merritt.edu/student-services
Laney College	https://laney.edu/personalsafetyandsecurityservices/annual-security-reports/

Annual Security Report Copies

Copies of the Annual Security Report are available to the campus community at the following locations:

Office	Address
District Service Center Department of Community Safety	333 E. 8th Street Oakland, CA 94606
Berkeley City College Office of the Executive Vice President, Student Learning & Success	2050 Center Street Room 242 Berkeley, CA 94704
College of Alameda Office of the Executive Vice President, Student Learning & Success	555 Ralph Appezato Memorial Parkway Building A, Room 103 Alameda, CA 94501
Laney College Office of the Executive Vice President, Student Learning & Success	900 Fallon Street Eagle Village 3 Oakland, CA 94607
Merritt College Office of the Executive Vice President, Student Learning & Success	12500 Campus Drive Building Q, Room 306 Oakland, CA 94619

Notification of the Annual Security Report

A notice of availability of the Annual Security Report is sent by email and Rave Alert to current students and employees by the Department of Community Safety with the website link to access the report and where to obtain a copy of the report. A copy of the report can be obtained from the Department of Community Safety, which is located at 333 E. 8th Street, Building A.

About Peralta Community College District

Founded in 1964, the [Peralta Community College District](#) (District) is a collaborative of colleges composed of [Berkeley City College](#), [College of Alameda](#), [Laney College](#), and [Merritt College](#), advancing social and economic transformation for students and the community through quality education, rooted in equity, social justice, environmental sustainability, and partnerships. The District provides a dynamic, multicultural learning environment offering accessible, high-quality educational programs and services, including two-year degrees, certificates, and university transfer programs, to approximately 30,000 students per year.

The Department of Community Safety

The Department of Community Safety is responsible for protecting the lives and property of students, employees, and visitors. Our mission is to preserve peace and promote compliance with state, federal, and local laws. The Department is transitioning to a hybrid, tiered-response model and toward becoming a POST-certified agency but does not currently exercise peace officer powers. Our goal is to provide a safe, welcoming, and supportive environment that contributes to an orderly and uninterrupted educational journey. We are grateful for the partnerships we enjoy with students, employees, and visitors as we work together to effectively identify and address safety and security concerns.

Contract Security

The Peralta Community College District contracts with Aventus Security and Diligence Security Group to provide community safety services. Hours of coverage:

College	Time
Berkeley City College	Monday–Friday: 7:00 a.m.–11:00 p.m. Saturday: 7:00 a.m.–5:00 p.m.
College of Alameda	24 Hours
Laney College	24 Hours
Merritt College	24 Hours
District Service Center	24 Hours

Local police departments are responsible for criminal investigations requiring law enforcement authority. Contract security responds to and documents safety and security incidents and

conducts follow-up within the scope of its assigned responsibilities, with matters referred to the appropriate District office or law enforcement agency as warranted.

Local Police, Contract Security and College Site of Jurisdiction					
	Berkeley City College	College of Alameda	Laney College	Merritt College	District Service Center
Aventus Security	X	X			
Diligence Security Group			X	X	X
Alameda Police Department		X			
Berkeley Police Department	X				
Oakland Police Department			X	X	X

Daily Crime Log

The Department of Community Safety maintains a Daily Crime Log—referred to at PCCD as the Daily Safety Log—of crimes reported to the Department that occurred within its Clery geography or patrol jurisdiction. The log includes the nature, date, time, and general location of each crime and the disposition of the complaint, if known.

The most recent 60 days of the log are available online at <https://www.peralta.edu/community-safety/safety-log> and through the [PeraltaSafety app](#). Individuals without internet access may visit the Department of Community Safety office Monday through Friday, from 8:00 a.m. to 4:00 p.m., to view an electronic version of the log. Any portion of the Daily Crime Log older than 60 days will be made available for public inspection within two business days of a request.

Crime Reporting Procedures

Report Criminal Actions and Other Emergencies

Peralta Community College District has several ways for campus community members and visitors to report crimes, suspicious activity, and other emergencies to appropriate college officials. Irrespective of how and where you report these incidents, it is critical for the safety of the entire community that you immediately report all concerns to the Department of Community Safety at (510) 466-7236, dialing ext. #7236, or pressing the Peralta Safety speed-dial button from any interior campus telephone, or by reporting in person. This ensures effective investigation and appropriate follow-up actions, including issuing a timely warning or emergency notification.

The District encourages the accurate and prompt reporting of all crimes to the Department of Community Safety and to the appropriate local police authority, when the victim of a crime elects to, or can, make such a report.

Location	Police Department	Non-Emergency Phone Number	Emergency Phone Number
Berkeley City College	Berkeley Police Department	(510) 981-5900	911
College of Alameda	Alameda Police Department	(510) 337-8340	911
Laney College	Oakland Police Department	(510) 777-3333	911
Merritt College	Oakland Police Department	(510) 777-3333	911
District Service Center	Oakland Police Department	(510) 777-3333	911

While law enforcement is being dispatched, do not hang up the phone. Responding personnel will ask questions to gather valuable information about your emergency. This information helps determine the speed of the police response and whether ambulance or fire department assistance is needed.

No Arrest Authority

The Department of Community Safety (DCS) personnel are currently non-sworn and have no arrest powers. DCS is transitioning toward becoming a POST-certified agency. Until that process is complete and sworn peace officers are appointed and authorized to exercise peace officer powers, DCS continues to work in close partnership with local law enforcement agencies for criminal incidents requiring police authority.

Voluntary Reporting

The Department of Community Safety encourages anyone who is the victim or witness of a crime to promptly report the incident to the Department or local law enforcement. Individuals who do not wish to pursue action through the District or criminal justice system may still report information concerning an incident to the Department of Community Safety. Reports received by the Department will be handled in accordance with applicable law and District policy. Personally identifying information about victims will not be included in publicly available Clery Act recordkeeping or statistical disclosures. See [Administrative Procedure 3515: Reporting of Crimes](#).²

Anonymous Reporting

If you are interested in reporting a crime anonymously, you can utilize the following methods to report a crime:

²<https://6398505.fs1.hubspotusercontent-na1.net/hubfs/6398505/AP%203515-Reporting-of-Crimes.pdf>

Organization	Website	Phone Number(s)
Department of Community Safety	https://www.peralta.edu/community-safety/crime-reporting-procedures	510-466-7236
WeTip	https://wetip.com	800-78-CRIME (800-782-7463)
Alameda County Sheriff's Department	https://www.alamedacountysheriff.org/community/anonymous-tip	(510) 667-3622, (510) 667-7721

As a matter of policy, we do not attempt to trace the origin of individuals who submit information in this manner, unless it is deemed necessary for public safety. The Department of Community Safety accepts anonymous reports from victims or witnesses for consideration in the District's annual crime statistics.

PeraltaSafety App

PeraltaSafety App – the District provides the [PeraltaSafety app](#), a mobile safety platform that connects students, faculty, and staff directly with the Department of Community Safety. The app offers features such as text-to-dispatch, virtual escort, safety notifications, and quick access to emergency resources.

Emergency Blue Light Phones

Emergency blue light phones are located across the campuses in public areas, including buildings and various outdoor locations. These phones provide direct voice communication to the Department of Community Safety 24 hours a day, seven days a week, and can be used to report suspicious activity and crimes.

Reporting to Other Campus Security Authorities

We recognize that some individuals may elect to report crimes to other college officials. While the District prefers that community members promptly report all crimes and other emergencies directly to the Department of Community Safety at (510) 466-7236, we also understand that some may prefer to report to other individuals or college offices. The Clery Act recognizes certain individuals and organizations as Campus Security Authorities (CSAs). CSAs include: the institution's campus police or security department; individuals who have responsibility for campus security but are not part of a campus police or security department; individuals or organizations identified by the institution as those to whom students and employees should report criminal offenses; and officials who have significant responsibility for student and campus activities, including student discipline and campus judicial proceedings.

For Clery Act purposes, an official is a person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. Examples of individuals and offices that may have Campus Security Authority responsibilities include, but are not limited to:

- Deans of Student Services/Development
- Office of Human Resources
- Other Deans
- Athletics Directors
- Coaches
- Faculty advisors to student groups
- International student coordinators
- Counselors

Individuals who are Campus Security Authorities are required to report crimes reported to them to the Department of Community Safety.

While the District has identified several CSAs, we officially designate the following offices as places where campus community members may report crimes:

Office	Address
District Service Center Department of Community Safety	333 E. 8th Street Oakland, CA 94606
Berkeley City College Office of the Executive Vice President, Student Learning & Success	2050 Center Street Room 242 Berkeley, CA 94704
College of Alameda Office of the Executive Vice President, Student Learning & Success	555 Ralph Appenzato Memorial Parkway Building A, Room 103 Alameda, CA 94501
Laney College Office of the Executive Vice President, Student Learning & Success	900 Fallon Street Eagle Village 3 Oakland, CA 94607
Merritt College Office of the Executive Vice President, Student Learning & Success	12500 Campus Drive Building Q, Room 306 Oakland, CA 94619

Professional Mental Health Counselors

Professional mental health counselors and pastoral counselors are not considered Campus Security Authorities when acting as pastoral or professional counselors within the scope of their counseling responsibilities. While the District does not employ pastoral counselors, it is committed to ensuring a safe and secure environment. The District encourages licensed mental health providers to inform those they counsel about available options for reporting crimes, including anonymous reporting options, when appropriate. Anyone on campus can report a crime or emergency by dialing 911 for local law enforcement, calling the Department of Community Safety at (510) 466-7236, or dialing 7236 from any college or District phone.

Missing Student Notification Policy

If the District establishes on-campus student housing facilities, the District will develop and include a Missing Student Notification Policy in compliance with the Clery Act. Currently, the District does not operate on-campus housing.

Timely Warnings

The purpose of a Timely Warning is to alert the District and campus community to crimes that pose an ongoing threat and to increase safety awareness. Warnings are issued as soon as pertinent information is available after a Clery-reportable crime is reported.

The Chief of the Department of Community Safety, or their designee, in consultation with other administrative personnel, will decide whether to issue a Timely Warning Notice. This decision is based on the unique circumstances of each situation, and the District will assess whether the reported incident presents a serious or continuing threat to the campus community. For purposes of this policy, "timely" means as soon as practicable after an incident is reported to the Department of Community Safety, a Campus Security Authority (CSA) identified by the District, or local law enforcement with concurrent jurisdiction. If the Chief or designee is unavailable, a member of the Incident Command System (ICS) team will make the determination.

Issuing a Timely Warning Notice is determined on a case-by-case basis for Clery Act crimes, including arson, criminal homicide, burglary, robbery, sex offenses, aggravated assault, motor vehicle theft, domestic violence, dating violence, stalking, hazing, and hate crimes.³ The Chief, Chancellor, Presidents, or their designees may also issue notices for other serious crimes as deemed necessary.

A Timely Warning will be issued when all the following criteria are met:

- A Clery Act crime is reported.
- The crime occurred within the District's or college's Clery Act geography.
- The crime poses a serious or ongoing threat to students or employees.

When information is incomplete, the District will assess the available facts and circumstances to determine whether the reported crime represents a serious or continuing threat to students or employees. The Department of Community Safety will document the rationale for issuing or not issuing a Timely Warning, and these records will be retained for seven years.

The Timely Warning Notice will include available details such as the date, time, and nature of the offense, a brief overview of the circumstances, a description of the involved person(s), law enforcement's immediate actions, how to report information about the incident, and, where appropriate, safety advice. Efforts will be made to avoid compromising ongoing law enforcement investigations.

³ A Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias categories under the Clery Act: Disability, ethnicity, gender, gender identity, race, religion, national origin, and sexual orientation. Hate crime criminal offenses are: Murder and nonnegligent murder, sex offenses (rape, fondling, incest, statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Once it is determined that a Timely Warning Notice will be issued, the Department of Community Safety will send alerts via text, email, and recorded phone messages using the Rave system.

Anyone with information about a serious crime or incident should report it to the Department of Community Safety by phone at (510) 466-7236, or in person at Campus Security Authority offices at Berkeley City College, College of Alameda, Laney College, or Merritt College. Reports made to other college administrators will be forwarded to the Department of Community Safety immediately.

Security of and Access to Campus Facilities

The District does not have any residential areas and does not operate housing facilities on any campus. Most campus buildings are open Monday through Friday from 7:00 a.m. to 10:30 p.m. Academic buildings are open on weekends only as needed. Access to individual classrooms and laboratories is limited to those enrolled in courses. Likewise, access to most programs is limited to those enrolled in the program or who have authorized access. Members of the campus community may access buildings for study, work, or teaching, but not unrelated college functions. Therefore, only those who have approval are provided access. Students and staff may be asked to produce identification if there is a question about authorization to a specific area on campus. Persons needing access to campus buildings or areas after regular hours should obtain approval from their supervisors and notify the Department of Community Safety office of their presence during off-hours. Students may not use campus facilities after hours unless supervised by authorized staff. Persons entering the campus without lawful business may be subject to arrest.

Contract security may unlock doors for weekend classes and other scheduled events. It is the responsibility of those using the facilities to ensure that lights, technology, and any other equipment are turned off, and that doors and windows are locked after use. Contract security monitors District facilities after hours to ensure they are secure and will notify appropriate staff of any safety problems or hazards.

The Department of Community Safety is committed to maintaining a safe and secure campus. Keys and access control devices are provided to staff members on a need-to-enter basis, with approval from the appropriate supervisor. Lost keys and access control devices must be reported immediately to the supervisor and the Department of Community Safety. Payment for lost keys may be required. Keys and access control devices may not be loaned to other staff or students, and District keys shall not be duplicated. District property may not be removed from District facilities without authorization.

Security in the Maintenance of Campus Facilities

The District Department of General Services and the Department of Community Safety work together to enhance the safety, security, and maintenance of college campuses and District property.

The Department of General Services regularly monitors all campus facilities for necessary safety and security-related repairs and works closely with the Department of Community Safety to help create a safer environment for the campus community.

Contract security and custodial staff secure doors and windows and perform periodic inspections to identify and mitigate safety hazards. Life safety systems, intrusion alarms, video surveillance, and access control systems are installed at various facilities and are monitored and inspected regularly.

We encourage community members to promptly report any security concerns, including issues with locks, lighting, or other safety concerns, to the Department of Community Safety or by utilizing the functions embedded in the [PeraltaSafety app](#).⁴

To report any security/maintenance concerns, contact the following:

Campus	Department	Contact
All campuses/District Service Center	Department of General Services	510-466-7341
All campuses/District Service Center	Department of Community Safety	510-466-7236
Berkeley City College	Business & Admin Services	510-981-2841
College of Alameda	Business & Admin Services	510-748-2235
Laney College	Business & Admin Services	510-986-6984
Merritt College	Business & Admin Services	510-434-3967

Monitoring and Recording Criminal Activity at Off-Campus Student Organizations

The Peralta Community College District does not have any officially recognized student organizations with off-campus locations.

Crime Prevention and Security Awareness Programs

The District promotes security awareness on behalf of all members of the campus community. The effectiveness of the crime prevention program is based on the cooperation of all students, faculty and staff in creating an atmosphere that is safe and conducive for learning. Everyone is asked to assist in making the campus community a safe place by being alert to suspicious situations or persons and by reporting them to Community Safety. We seek to minimize criminal activities and opportunities through individual participation in crime awareness programs.

⁴<https://www.peralta.edu/community-safety/peraltasafety>

- If you are the victim or witness to any violation of the law, such as assault, robbery, overt sexual behavior, etc., immediately contact Community Safety at (510) 466-7236 or dial 911.
- Do not attempt to apprehend or interfere with the criminal except in the case of self-defense. Do not take any unnecessary chances!
- If a person becomes disruptive (violent, threatening, bizarre behavior), immediately notify Community Safety at (510) 466-7236 or dial 911.
- If in immediate danger, shout, yell for help, send a runner for help, make noise in any other way you can. Pull a fire alarm, run, try to make your way towards a phone and dial 911.

The District promotes crime prevention and security awareness through the following:

- **Campus Patrol – Uniformed contract security personnel monitor the campus grounds** on foot, by cart, and in marked vehicles. Contract security personnel are on duty 24 hours a day, seven days a week, at College of Alameda, Laney College, Merritt College, and the Department of Community Safety dispatch center. At Berkeley City College they are on duty Monday–Friday from 7:00 a.m.–11:00 p.m. and Saturdays from 7:00 a.m.–5:00 p.m. After-hour patrols of other sites occur periodically. Student Safety Aides are assigned to patrol specific areas and parking lots, supplementing contract security.
- **Escort Program** – Contract security and Student Safety Aides are available to escort individuals on campus, particularly during hours of darkness. Call the Department of Community Safety to request an escort at (510) 466-7236.
- **Emergency Blue Light Phones** – Strategically placed throughout the campuses, these phones provide direct communication with the Department of Community Safety, enhancing security in campus areas and parking lots.
- **PeraltaSafety App** – The District provides the PeraltaSafety app, which connects students, faculty, and staff directly to the Department of Community Safety. The app offers features such as Chat with Community Safety, virtual escort, and emergency resources to help users stay safe and communicate safety concerns efficiently. It can be downloaded [here](https://www.peralta.edu/community-safety/peraltasafety).⁵
- **Orientation for New Students, Faculty, and Staff** – Each college year, the campus safety team holds meetings with various groups, including faculty, staff, and students. Community Safety personnel also participate in in-service training sessions for employees. Topics covered include services provided by Community Safety personnel, responding to calls for service, locking/unlocking doors, escort services, parking permits, and enforcement. The safety team emphasizes its role as guardians of the campus community rather than enforcers.
- **Rave Mobile Emergency Notification System** – The District uses the Rave Mobile Safety Emergency Notification System to send emergency email, text, and phone notifications to the campus community. This emergency notification service automatically enrolls all staff and students, though they may opt out. Rave Mobile Safety ensures messages are sent within minutes of an emergency.

⁵<https://www.peralta.edu/community-safety/peraltasafety>

- **Safety Notification Alerts** – In the event of a specific threat, serious crime, or other safety concern affecting a District campus or the campus community, the District will distribute information via announcements, emails, social media, text messages, emergency phone messages, and updates on the District homepage.
- **Video Surveillance Camera System** – Video cameras are installed in public areas, including walkways, parking lots, and building exteriors at all District facilities. The cameras continuously record and store footage in the Department of Community Safety's video management system. Recorded footage is reviewed by community safety personnel if an incident occurs.
- **Safety Videos** – Safety resources such as *Student Emergency Procedures and Practices* and *Run, Hide, Fight – Tips to Survive an Active Shooter Situation* are reviewed by community safety personnel and can be accessed [here](#).⁶ While District campuses are relatively safe, crimes can still occur. We encourage everyone in our community to be aware of these incidents so they can better protect themselves from becoming victims.

Theft is a common issue on college campuses, often considered a crime of opportunity. Open study areas, recreation facilities, and classrooms or laboratories that are left unattended create easy opportunities for thieves. The friendly and trusting nature of the campus environment can lead to a false sense of security. Additionally, some individuals leave doors unlocked when spaces are not occupied for short periods.

It is crucial to stay vigilant and report any suspicious activity. Never leave items or valuables unsecured, and always ensure doors are locked. Here are some tips to help prevent theft:

- Keep doors to offices, labs, and classrooms locked when not occupied.
- Do not allow unauthorized individuals access to buildings or classrooms.
- Avoid carrying large amounts of cash.
- Lock valuables, money, jewelry, and checkbooks in a secure location, such as a lockbox or locked drawer.
- Keep a list of all valuable possessions, including make, model, and serial numbers.
- Never leave laptop computers, textbooks, or other personal items unattended, even for a short time.
- Do not lend credit cards or identification cards to others.
- Report loitering or suspicious individuals to the Department of Community Safety immediately—don't take any chances.
- Use a U-lock to secure bicycles when leaving them on campus.

District Training and Safety Awareness Training

The Department of Community Safety collaborates with Risk Management, campus administration, department heads, and managers to facilitate training opportunities. Community Safety conducts safety briefings for employees, faculty, and students on topics such as disaster preparedness, campus evacuations, staff and student safety recommendations, and active shooter

⁶<https://www.peralta.edu/community-safety/safety-tips-and-resources>

incidents. Additionally, the Holistic Safety and Wellness Committee can provide Mental Health First Aid training.

For those interested in Mental Health First Aid or CPR/First Aid/AED/Narcan training, please contact the Department of Community Safety at (510) 466-7236 or email dispatch@peralta.edu.

Title IX and the Clery Act

Title IX

While Title IX and the Clery Act may appear similar in some respects, they have distinct differences. Understanding where the two laws overlap and where they differ is essential for complying with both and, more importantly, for maintaining a safe and healthy learning environment.

Title IX promotes equal opportunity by prohibiting sex-based discrimination in educational programs or activities that receive federal financial assistance. A college must respond promptly and effectively to sexual harassment, including sexual violence, that creates a hostile environment.

Sexual Harassment is defined as conduct on the basis of sex that meets one or more of the following criteria:

- **An employee conditions** the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct (quid pro quo harassment).
- **Unwelcome conduct** that a reasonable person finds so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity.
- **Sexual assault**, which includes:
 - **Sex Offenses:** Any sexual act directed against another person without their consent, including instances where the victim cannot give consent.
 - **Rape:** The carnal knowledge of a person without consent, including instances where the victim cannot consent due to age or mental/physical incapacity.
 - **Sodomy:** Oral or anal sexual intercourse with another person without consent, including cases where the victim cannot consent.
 - **Sexual Assault with an Object:** Using an object or instrument to penetrate the genital or anal opening of another person without their consent.
 - **Fondling:** The touching of private body parts for sexual gratification without the victim's consent.
 - **Non-Forcible Sex Offenses:**
 - **Incest:** Non-forcible sexual intercourse between related individuals prohibited by law.
 - **Statutory Rape:** Sexual intercourse with a person under the statutory age of consent.

- **Dating Violence:** Violence committed by a person who has been in a romantic or intimate relationship with the victim.
- **Domestic Violence:** Violence committed by a current or former spouse or intimate partner, or by someone with whom the victim shares a child, cohabitates, or is otherwise protected under domestic violence laws.
- **Stalking:** Conduct directed at a person that causes a reasonable individual to fear for their safety or suffer substantial emotional distress.

The Clery Act

Institutions receiving Title IV funds must disclose accurate crime statistics for qualifying incidents occurring within their Clery geography and disclose relevant campus safety policies and procedures.

The Clery Act mandates the reporting of the following offenses:

- **Criminal Offenses:** Including criminal homicide, sex offenses (rape, fondling, incest, and statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson, and, beginning with 2025 statistics, hazing. It also includes arrests and disciplinary referrals for violations of drug, alcohol, and weapons laws.
- **Hate Crimes:** Any of the above offenses or incidents motivated by bias, such as larceny/theft, simple assault, intimidation, or property damage/vandalism.
- **VAWA Offenses:** The reauthorization of the Violence Against Women Act (VAWA) added dating violence, domestic violence, and stalking to the Clery Act's required statistics.

Institutions must report crimes that occur within their "Clery geography," which includes:

- **On-Campus:** Buildings or properties owned or controlled by the institution that directly support its educational purposes, including residence halls and properties leased or borrowed for educational purposes.
- **Non-campus Building or Property:** Buildings or properties owned or controlled by recognized student organizations or by the institution but located outside the main campus area.
- **Public Property:** Public areas adjacent to or accessible from the campus, such as streets, sidewalks, and parking facilities.

The Clery Act also requires institutions to maintain transparency by publishing annual security reports, issuing timely warnings for threats, and providing emergency notifications for ongoing dangers.

Sexual Misconduct Prevention and Response Program and Sex Offense Procedures

The District does not discriminate based on gender or sex in its educational or work environments and does not tolerate sex- or gender-based discrimination, including sexual harassment and sexual misconduct, which are forms of sex discrimination. Other prohibited acts include dating violence, domestic violence, stalking, and retaliation ("prohibited conduct"). The

District has established this policy to inform the community of its comprehensive plan for addressing sexual misconduct, including educational programs and procedures for reporting prohibited conduct to District officials. The District prohibits such offenses and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the campus community.

These guidelines apply to all students, faculty, and staff at Berkeley City College, College of Alameda, Laney College, Merritt College, and the District Service Center. Any sexual misconduct occurring on District property or at a District-sponsored or supervised event is strictly prohibited and may result in administrative disciplinary action as well as criminal prosecution and civil liability.

Our Commitment to Addressing Sexual Assault/Rape, Domestic Violence, Dating Violence, and Stalking

The District does not tolerate sexual misconduct or abuse, such as sexual assault, rape, or any other forms of non-consensual sexual activity. Sexual misconduct in any form violates the Student Code of Conduct and District policies and may violate federal and state laws. Violations by students and/or staff are subject to disciplinary sanctions through the Vice President of Student Services at each college and through Human Resources, respectively. Violations are outlined in applicable District policies (please refer to [Board Policy 3433: Prohibition of Sexual Harassment Under Title IX](#))⁷.

Complainants (i.e., individuals impacted by incidents of prohibited conduct) have the right to decide when and to whom they disclose information about sexual misconduct, dating and domestic violence, stalking, or any other violations of District Board Policies and Administrative Procedures.

It is critical that an individual seek medical attention immediately after an assault. Following such an incident, the individual may have physical injuries, may have contracted a sexually transmitted disease, or may become pregnant. Individuals who witness, experience, or are informed of any prohibited conduct have the option to file a complaint with the Title IX Coordinator.

The District's primary concern is the safety and well-being of every member of the campus community. The use of alcohol or drugs never makes the Complainant responsible for the misconduct. If a campus community member has experienced prohibited conduct, they should not be discouraged from reporting the incident due to concerns about potential discipline for related violations of drug, alcohol, or other District policies. Except in extreme circumstances, students or employees who are victims of prohibited conduct will not be subject to discipline.

The District encourages individuals impacted by sexual misconduct, dating violence, domestic violence, stalking, or any other policy violations to speak with someone about what happened, so they can receive the support they need and allow the District to respond appropriately. Whether,

⁷<https://www.peralta.edu/hubfs/BP%203433%20Prohibition%20of%20Sexual%20Harassment%20Under%20Title-IX-1.pdf>

and to what extent, a District employee can maintain confidentiality (and not disclose information to the Title IX Coordinator) depends on the employee's position and responsibilities.

Only mental health professionals within the Student Health Centers are required by law to maintain near or complete confidentiality; this is sometimes referred to as "privileged communication." Most other District employees are considered "mandated reporters" and are required to report all details of an incident (including the identities of both the complainant and the alleged perpetrator) to the Title IX Coordinator. This allows the District to take immediate action to protect the complainant and take steps to correct and eliminate the misconduct.

The Title IX Coordinator

The District has designated a Title IX Coordinator with overall responsibility for oversight of the District and colleges' compliance with their obligations under Title IX, including, but not limited to, their obligations to investigate and respond to allegations of sexual assault. The Title IX Coordinator and members of the Title IX Team can be contacted by telephone, email, or in person during regular office hours.

Office	Contact	Address
District Service Center Vice Chancellor of Educational Services	Dr. Tina Vasconcellos tvasconcellos@peralta.edu	333 E. 8th Street Oakland, CA 94606
Berkeley City College Executive Vice President, Student Learning & Success	Dr. Lisa Cooper Wilkins lcooperwilkins@peralta.edu	2050 Center Street Room 242 Berkeley, CA 94704
College of Alameda Executive Vice President, Student Learning & Success	Dr. Nicole Porter nporter@peralta.edu	555 Ralph Appezzato Memorial Parkway Building A, Room 103 Alameda, CA 94501
Laney College Executive Vice President, Student Learning & Success	Lisa Cook lcook@peralta.edu	900 Fallon Street Eagle Village 3 Oakland, CA 94607
Merritt College Interim Dean of Counseling & Equity	Angela Khoo akhoo@peralta.edu	12500 Campus Drive Building R, Room 113H Oakland, CA 94619

All reports, complaints, and concerns about conduct that may violate this policy should be submitted to the Title IX Coordinator or any member of the Title IX Team.

The Title IX Team is responsible for monitoring the District's overall compliance with Title IX, ensuring appropriate training and education, and overseeing the investigation, response, and resolution of reports made under this policy. Collectively, the Title IX Coordinator and the individuals supporting the Coordinator are referred to as the "Title IX Team." This team consists of a small group of individuals who have a "need to know" regarding any alleged prohibited conduct to carry out this policy and its procedures. All Title IX Team members are District employees and have received the necessary training to fulfill their responsibilities.

Upon receiving a report of prohibited conduct, the Title IX Coordinator ensures that appropriate action is taken to eliminate the conduct, prevent its recurrence, and address its effects. The Title IX Coordinator is available to advise all parties involved, including those who have experienced misconduct, individuals alleged to be responsible for misconduct, and third parties, on this policy and related procedures.

In certain cases, based on the relationship of the Reporting Party and/or the Responding Party to the college, the Title IX Team may be supported by the Vice President of Student Services or Instruction, the Dean of Students, the Chief of Community Safety, Human Resources, or other relevant college officials.

Exceptions to Confidentiality

Under California law, any health practitioner employed in a health facility, clinic, physician's office, or local or state public health department is required to report to local law enforcement if they provide medical services for a physical condition to a patient/victim who they know, or reasonably suspect, is suffering from:

1. A wound or physical injury inflicted by a firearm; or
2. Any wound or other physical injury inflicted upon the victim where the injury is the result of assaultive or abusive conduct (which includes sexual misconduct, domestic violence, and dating violence).

This reporting requirement applies to physical injuries resulting from assaultive or abusive conduct but does not extend to communications with sexual assault and domestic violence counselors and advocates. Health care practitioners should explain this limited exception to victims when applicable.

Under California law, certain professionals, including physicians, psychotherapists, professional counselors, licensed clinical social workers, clergy, and certain sexual assault and domestic violence counselors and advocates, are mandated reporters of child abuse and neglect. When acting in their professional capacity or within the scope of their employment, mandated reporters who know or reasonably suspect that a person under 18 years of age has been the victim of child abuse or neglect are required to make a report to an agency authorized to receive such reports under California law. These professionals will explain applicable mandatory reporting obligations when appropriate.

Additionally, some or all of these professionals may have reporting obligations under California law in the following circumstances:

1. When there is a threat of immediate or imminent harm to self or others, disclosure is necessary to prevent the threatened danger.
2. When they are compelled to disclose information by court order or subpoena in a criminal proceeding related to the sexual violence incident.

These professionals will explain any applicable reporting requirements to victims.

Non-Reporting

Complainants are strongly encouraged to report incidents of sexual misconduct, dating or domestic violence, or stalking to the Department of Community Safety and/or the Title IX Coordinator so that steps can be taken to protect both the complainant and the campus community. However, non-reporting is an option, and a victim may choose to decline participation in an investigation or inquiry at any time, even if a report has been made on their behalf.

Civil Lawsuit

Complainants may choose to file a civil lawsuit against the perpetrator, regardless of whether criminal charges have been filed. A civil lawsuit allows the opportunity to recover actual damages, which may include compensation for medical expenses, lost wages, pain and suffering, and emotional distress.

Administrative

In cases of alleged dating violence, domestic violence, sexual assault, stalking, or harassment and discrimination, complainants should report the incident to the Title IX Team. The Title IX Team will provide written and verbal information regarding applicable District procedures for investigating and addressing all Title IX violations, as well as incidents of domestic violence, sexual assault, dating violence, or stalking. The Title IX Team will also provide information about available resources, rights, and options.

Making a report can be done by speaking in person, by telephone, in writing, or by email. At the time of the report, the reporting party does not need to request a specific course of action or have clarity about labeling the incident. The decision to report and how to proceed afterward can be made over time.

Resources and Confidentiality

Many on- and off-campus resources are available, including confidential and privileged communication options. The Title IX Team is available to explain the rights to file a criminal complaint and assist in doing so, guide complainants through the District's complaint process, assist with the investigation and hearing process, and explain how confidentiality is handled. The Title IX Team will also provide information about available resources on and off campus.

District Response

When an individual reports prohibited conduct to the Title IX Team or another non-confidential District employee, the District will take immediate and appropriate steps to resolve the matter promptly and equitably. The District encourages individuals to report incidents of sexual misconduct, dating violence, domestic violence, or stalking directly to the Title IX Team.

Formal Complaint Resolution Process

1. Intake Report or Notice: Upon receiving notice or a report of sexual misconduct, the Title IX Coordinator will seek to meet with the Complainant within fourteen (14) days to review their rights, options, and available resources, including potential supportive measures. Both the

Complainant and the Respondent are permitted to bring an Advisor of their choosing (e.g., a family member, friend, or attorney) to any part of the grievance process. Upon reviewing the complaint and intake information, the Title IX Coordinator will determine whether the complaint should proceed under the Title IX process ([Administrative Procedure 3434](#)⁸) or the Discrimination and Harassment process ([Administrative Procedure 3435](#)⁹). The Complainant may choose to proceed under either process, and the options will be clearly explained to them.

2. Formal Complaint: If a Complainant decides to pursue an investigation, or the Title IX Coordinator determines that an investigation is warranted, a formal complaint must be submitted. This complaint should include details of the allegation, such as the name(s) of the Respondent(s), dates and times of incidents, a description of the events, and any supporting documentation. A determination of whether to proceed with an investigation is generally made within thirty (30) days of receiving the complaint.

3. Initial Assessment: Review of Jurisdiction & Optional Informal Resolution: Once a formal complaint is filed, it will be assessed to determine if it falls within the scope of the District's policy and procedures and federal law. The Complainant may opt for an informal resolution, such as mediation or other mutually agreed-upon actions, instead of proceeding with an investigation and hearing. Informal resolutions can be requested at any time.

4. Investigation: The District will fairly and impartially investigate complaints of harassment and discrimination. Investigators receive annual training on issues including sexual harassment, sexual violence, racial discrimination, domestic violence, dating violence, stalking, and how to conduct impartial investigations. Investigators must not have real or perceived conflicts of interest.

The investigation will involve:

- Interviewing the Complainant(s), Respondent(s), and any witnesses.
- Collecting and reviewing relevant evidence.
- Reminding all parties of the District's no-retaliation policy.

The investigation will be completed promptly, with a written report prepared within ninety (90) days unless an extension is necessary. The burden of gathering evidence and the burden of proof rest with the District, and the standard of proof used will be "a preponderance of the evidence" (i.e., more likely than not).

5. Formal Review of Evidence & Investigation Report: Upon completing the investigation, a report will be written summarizing the investigative process and evidence collected. The District will provide both the Complainant and Respondent, as well as their Advisors, with a summary of the report and information regarding any applicable disciplinary proceedings. In Title IX cases, both parties will have an opportunity to review the evidence and draft report before it is finalized.

⁸<https://www.peralta.edu/hubfs/AP%203434%20Responding%20to%20Harassment%20Based%20on%20Sex%20Under%20Title%20IX.pdf>

⁹<https://6398505.fs1.hubspotusercontent-na1.net/hubfs/6398505/AP-3435-Discrimination-and-Harassment-Complaints-and-Investigations-1.pdf>

6. Hearings: For Title IX cases, a live hearing will be scheduled and recorded. For non-Title IX cases, the Skelly process will be followed if the proposed discipline involves suspension or higher. Both parties must have their Advisor present during the live hearing or Skelly meeting. If a party does not have an Advisor, the District will provide one to assist in questioning the other party and witnesses. The Decision-maker(s) or Skelly Officer will use the preponderance of the evidence standard to determine whether a violation occurred and what disciplinary actions, if any, are appropriate. The Complainant and Respondent will be notified simultaneously, in writing, of the result of any disciplinary proceeding, the procedures for appealing the result, any change to the result, and when the result becomes final.

7. Appeal: Either the Complainant or Respondent may appeal a dismissal or determination within fifteen (15) days for Title IX cases and thirty (30) days for non-Title IX cases. The appeal process will be outlined in the dismissal or determination letter. Both parties will be notified in writing when an appeal is filed. Upon conclusion of the appeal, a written determination will be simultaneously provided to both parties. The result of the appeal will be the final decision of the investigation.

Confidentiality and Reporting

To the extent possible, information reported to the Title IX Coordinator or other District employees will be kept confidential and shared only with individuals responsible for managing the District's response to the incident. The District will protect the confidentiality of individuals involved in cases of sexual misconduct, dating violence, domestic violence, or stalking, except as required by law or District policy. Reports of these incidents may involve the collection of extremely sensitive information about members of the campus community. All publicly available record-keeping materials, including Clery Act-required disclosures, will be maintained without including personally identifiable information about victims.

Participation and Parental Notification

The District will not require any party to participate in an investigation or disciplinary proceeding if they do not wish to do so. The District will generally not notify parents or legal guardians of reports related to sexual misconduct, dating violence, domestic violence, or stalking unless the victim is under 18 years of age or the victim provides written consent for the District to do so.

Mandatory Reporting Obligations

Under California law and District policy, many District employees, including the Title IX Coordinator, are mandatory reporters of child abuse and neglect. When acting in their professional capacity or within the scope of their employment, mandated reporters who know or reasonably suspect that a person under 18 years of age has been the victim of child abuse or neglect are required to make a report to an agency authorized to receive such reports under California law. Information related to such reports will be handled in accordance with applicable confidentiality requirements.

Criminal Reporting

Reporting an incident to local law enforcement is an option at any time. Victims who choose not to report to the police immediately following an incident of sexual misconduct, dating violence, domestic violence, or stalking can still make the report later. However, with the passage of time, the ability to gather evidence to support a criminal prosecution may be limited. Depending on the circumstances, the police may be able to obtain a criminal restraining order on the victim's behalf.

When a victim reports sexual misconduct, dating violence, domestic violence, or stalking to local law enforcement, police are required to inform victims that their name will become part of the public record unless confidentiality is requested. If a victim requests confidentiality, the police will not disclose their identity to the public, as provided by California law. However, under the federal Clery Act, the District is required to report certain types of crimes, including specific sex offenses, in its Annual Security Report (ASR). While the type of incident is disclosed in the report, the identities of victims are not revealed.

Victims have the right to have a confidential advocate present when reporting to law enforcement and during medical examinations. With the victim's consent, the advocate will assess immediate needs and provide support and referrals as appropriate. This may include counseling, information about rape trauma syndrome, guidance on the collection of medical evidence, and access to health services for testing injuries, sexually transmitted infections, or pregnancy. Advocates can also assist with accessing other resources, such as obtaining emergency protective orders and restraining orders.

Victims may also seek protective or restraining orders, such as Domestic Violence Restraining Orders or Civil Harassment Restraining Orders. These orders must be obtained from a court in the jurisdiction where the incident occurred and can protect victims who have experienced or reasonably fear physical violence, sexual misconduct, dating violence, domestic violence, or stalking. The Title IX Team can assist in obtaining protective or restraining orders.

When a protective order is violated, the victim should immediately contact the appropriate law enforcement agency to enforce the order. In cases of violations of Emergency Protective Orders (EPOs) or Temporary Restraining Orders (TROs), victims should notify local law enforcement by calling 911. In cases of violations of College "no-contact" orders, the office or individual who issued the order should be contacted immediately.

Below are the different legal options available under certain circumstances:

- **Emergency Protective Orders (EPOs):** An EPO is issued by a judicial officer at the request of a peace officer under California [Family Code section 6250](https://codes.findlaw.com/ca/family-code/fam-sect-6250/)¹⁰. It provides immediate, short-term protection to victims of dating violence, domestic violence, sexual assault, and stalking. EPOs can be obtained by a peace officer investigating these crimes. Contact local law enforcement by dialing 911.
- **Temporary Restraining Orders (TROs):** Victims can request a TRO from the Alameda County Superior Court. Applications for TROs can be obtained and filed at:

¹⁰<https://codes.findlaw.com/ca/family-code/fam-sect-6250/>

Court Name	Address	Phone Number
Rene C. Davidson Courthouse	1225 Fallon Street, Oakland, CA 94612	(510) 891-6003
Hayward Hall of Justice Civil Division	24405 Amador Street, Hayward, CA 94544	(510) 690-2705
Hayward Hall of Justice Family Division	24405 Amador Street, Hayward, CA 94544	(510) 267-6923

College Orders of Protection: Under Board Policy and [Administrative Procedure 3434](#)¹¹, the College may implement protective measures to safeguard a complainant who reports being a victim of these crimes. These protective measures may include prohibiting the accused individual from contacting the complainant, providing escorts to ensure safe movement between classes and activities, ensuring the complainant and alleged perpetrator do not attend the same classes or work in the same area, and preventing offending third parties from entering the College.

Orders of protection can be requested through the College's Title IX Coordinators.

Office	Contact	Address
District Service Center Vice Chancellor of Educational Services	Dr. Tina Vasconcellos tvasconcellos@peralta.edu	333 E. 8th Street Oakland, CA 94606
Berkeley City College Executive Vice President, Student Learning & Success	Dr. Lisa Cooper Wilkins lcooperwilkins@peralta.edu	2050 Center Street Room 242 Berkeley, CA 94704
College of Alameda Executive Vice President, Student Learning & Success	Dr. Nicole Porter nporter@peralta.edu	555 Ralph Appezatto Memorial Parkway Building A, Room 103 Alameda, CA 94501
Laney College Executive Vice President, Student Learning & Success	Lisa Cook lcook@peralta.edu	900 Fallon Street Eagle Village 3 Oakland, CA 94607
Merritt College Interim Dean of Counseling & Equity	Angela Khoo akhoo@peralta.edu	12500 Campus Drive Building R, Room 113H Oakland, CA 94619

After an Incident of Sexual Misconduct, Dating Violence, Domestic Violence, or Stalking

It is crucial for victims to seek medical attention and preserve evidence after an incident of sexual misconduct, dating violence, domestic violence, or stalking to support the possibility of a

¹¹<https://fs.hubspotusercontent00.net/hubfs/6398505/AP%203434%20Responding%20to%20Harassment%20Based%20on%20Sex%20Under%20Title%20IX.pdf>

successful criminal prosecution or to obtain a protective order. Individuals are encouraged, when possible, to preserve potential evidence and seek medical attention as soon as practicable. This may include avoiding bathing, showering, changing clothes, or otherwise disturbing potential evidence before a forensic examination. However, individuals should still seek medical care and may still report the incident even if they have already bathed, changed clothes, or taken other actions that may affect evidence.

Victims of sexual misconduct, dating violence, domestic violence, or stalking are also encouraged to preserve digital evidence by saving text messages, instant messages, social networking posts, and other communications. Keeping pictures, logs, or other relevant documents can be useful to District hearing boards, investigators, the court, or the police.

A victim of domestic violence, dating violence, sexual assault, or stalking who proceeds through the criminal process has the following rights:

- Transportation to a hospital, if necessary.
- Counseling services through the Student Health Center, or a referral to an external counseling center.
- Notification to the police, if desired.
- Assistance with the disciplinary process provided by the Vice President of Student Services or their designee.
- A list of available campus resources or appropriate off-campus resources, provided by the Chief of the Department of Community Safety.

Written resources outlining reporting options and other available resources are provided to victims. Information on procedures to follow, including reporting options, is provided to complainants and is available at the campus health center or at the following [link](#)¹².

Affirmative Consent

Affirmative Consent means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in sexual activity to ensure they have the affirmative consent of the other party to engage in that activity. Lack of protest or resistance does not equate to consent, nor does silence. Consent must be ongoing throughout the sexual activity and can be revoked at any time.

The existence of a relationship between the persons involved, or prior sexual relations, should not be assumed to be an indicator of consent. If coercion, intimidation, threats, or physical force are used, there is no consent. A person cannot consent if they are mentally or physically incapacitated and unable to understand the nature of the sexual situation. This includes incapacitation due to alcohol or drug consumption or being asleep or unconscious. Inducing incapacitation with the intent to impair an individual's ability to consent or refuse to consent to sexual activity negates consent.

¹²<https://www.peralta.edu/community-safety/referrals>

Defining Sexual Misconduct, Domestic Violence, Dating Violence, and Stalking

Individuals who experience sexual misconduct may struggle to understand or define their experience as "sexual assault" or "rape." This may stem from a lack of knowledge or comfort with these terms.

Sexual misconduct can be perpetrated by boyfriends, girlfriends, friends, acquaintances, family members, lovers, partners, or strangers, and it affects people of all ages, races, genders, sexual orientations, and abilities. Sexual misconduct is sometimes used as a means to hurt, humiliate, or control another person. Prior intimacy with a partner does not imply consent for future sexual activity.

Supportive Measures

The District may take action to ensure the safety and security of the community and its members while the grievance process for a Title IX case is pending. Interim protections and remedies may be imposed during the investigation of a Title IX report, and these actions will be reviewed and implemented by the Title IX Team. The District will make reasonable efforts to communicate with the involved parties to ensure that safety, emotional, and physical well-being concerns are addressed.

The District will provide written notification to the victim or complainant about available options, assistance, and how to request changes to academic, transportation, and work situations, or protective measures, following a report of alleged domestic violence, dating violence, sexual assault, or stalking. This applies regardless of whether the victim chooses to report the crime to local law enforcement.

The District will maintain the confidentiality of any remedial or protective measures provided under this policy to the extent practicable and will promptly address any violations of these measures. All individuals are encouraged to report concerns about failure to abide by any restrictions imposed by a supportive measure. The District will take immediate and responsive action to enforce previously implemented restrictions if they are violated. Supportive measures may apply to the Reporting Party, Responding Party, or student groups and can include, but are not limited to:

- A no-contact order between students or between a student and another member of the District community.
- Changes in academic or work schedules, or student group/club/organization participation.
- Assistance with academic accommodations, such as rescheduling exams or assignments.
- Providing alternative course completion options (in coordination with faculty).
- Issuance of a timely warning to the college community.
- Academic support services, such as tutoring.
- Reassignment of parking.
- Providing escorts to ensure safe movement on campus.
- Temporary suspension of duties for employees or changes in work duties, supervision, or office location.

Supportive measures may be requested verbally or in writing by the victim or complainant at the time of reporting or during the investigation process. These measures are available to all victims, including those of domestic violence, dating violence, sexual assault, or stalking. The victim or complainant can contact the respective College's Title IX Coordinator to request supportive measures.

Disciplinary Procedures

Sexual violence, domestic violence, dating violence, and stalking violate [Board Policy 5500: Standards of Student Conduct](#)¹³ and [Board Policy 3540: Sexual and Other Assaults on Campus](#)¹⁴ and may violate federal and state laws. All investigations into these incidents will be carried out in accordance with [Administrative Procedure 3435: Discrimination and Harassment Complaints and Investigations](#).¹⁵ All investigations involving Title IX violations on the basis of sex will be carried out in accordance with [Administrative Procedure 3434: Responding to Harassment Based on Sex Under Title IX](#).¹⁶ Sanctions are imposed in accordance with applicable collective bargaining agreements, as well as the type of violation, factual circumstances, mitigating information, and case precedent. Procedures for disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking are provided in writing. Sanctions include:

- **Warning:** Verbal notice to the student or employee that continuation or repetition of specific conduct may be cause for other disciplinary action.
- **Reprimand:** Written reprimand for violation of District rules, with a copy to the student or the employee and to the student or employee disciplinary file. A reprimand admonishes the offender to avoid any future infractions of District rules.
- **Probation:** Probation is a disciplinary action which allows the offender to return to the District with the understanding of expected appropriate future behavior. Probation may include exclusion of the individual(s) from extracurricular District activities that would be set forth in the written notice of probation. The probation would be for a specified period and appropriate notice will be sent to any advisor(s) of student organization(s) involved. Any further violations of the Standards of Student Conduct during this probationary period will result in further, more serious disciplinary action against the offender.
- **Restitution:** Reimbursement by the offender(s) for damage(s) or for the misappropriation of District property may take the form of appropriate community service to repair or otherwise compensate for damage(s) or loss.

¹³<https://fs.hubspotusercontent00.net/hubfs/6398505/BP-5500-Standards-of-Student-Conduct.pdf>

¹⁴<https://www.peralta.edu/hubfs/Peralta%202021/Pdf/trustees/A-General%20Institution/AP-3540-Sexual-and-Other-Assaults-on-Campus-Final.pdf>

¹⁵<https://6398505.fs1.hubspotusercontent-na1.net/hubfs/6398505/AP-3435-Discrimination-and-Harassment-Complaints-and-Investigations-1.pdf>

¹⁶<https://www.peralta.edu/hubfs/AP%203434%20Responding%20to%20Harassment%20Based%20on%20Sex%20Under%20Title%20IX.pdf>

- **Suspension:** The Board of Trustees, the Chancellor or the Chancellor's designee may suspend a student or employee for good cause, as defined in Student Code of Conduct or the Collective Bargaining Agreement(s) for any of the following periods:
 - From one or more classes for less than the remainder of the college term.
 - From one or more classes for the remainder of the college term.
 - From all classes and activities of the college for up to two (2) academic years.
 - Up to thirty (30) calendar days for employees.
 - During the period of the suspension, the student is prohibited from being enrolled in or physically present on any campus of the District for the period of the suspension. The Chancellor or designee may impose a lesser disciplinary sanction than suspension, including, but not limited to, warning, reprimand, probation, restitution, or ineligibility to participate in cocurricular activities or any combination of the listed options.
- **Expulsion:** Expulsion may be for good cause when other means of correction fail to bring about proper conduct or when the presence of the student or employee causes a continuing danger to the physical safety of the student or others. Sanctions for employees may include:
 - Letter of Direction
 - Letter of Reprimand
 - Suspension
 - Termination
- **Removal:** An instructor or department administrator may remove a student from their class or departmental service for up to two (2) days and shall report all such action to the Academic Dean of the appropriate division and to the administrative designee responsible for student discipline. The administrative designee responsible for student discipline may suspend privileges from that class, campus service, office, department, or the entire campus based upon the violation for up to ten (10) days.

During the period of the removal, the student shall not be returned to a class from which they were removed without the concurrence of the instructor and administrative designee responsible for student discipline; nor shall the student be returned to the service, department, office from which they were removed or the campus without the concurrence of the appropriate administrator. If the student is a minor, the College President or designee shall ask the parent or guardian to attend a conference regarding the removal as soon as possible. If the parent or guardian so requests, the Dean of Student Affairs or designee at the student's college (College of Alameda, Berkeley City College, Laney College, or Merritt College) shall also attend the conference.

The District shall ensure a prompt, fair, and impartial process from the initial investigation to the final result according to [Administrative Procedure 3434](#)¹⁷ and [Administrative Procedure 3435](#)¹⁸.

¹⁷<https://www.peralta.edu/hubfs/AP%203434%20Responding%20to%20Harassment%20Based%20on%20Sex%20Under%20Title%20IX.pdf>

¹⁸www.peralta.edu/hubfs/AP-3435-Discrimination-and-Harassment-Complaints-and-Investigations-1.pdf

On- and Off-Campus Resources

The District will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims both within the institution and in the community.

The District, the Oakland Police Department, the Berkeley Police Department, and the Alameda Police Department also offer other important resources to the victims of sexual violence including medical treatment, counseling and advocacy. The Health and Wellness Centers at Laney College are available to assist any student free of charge. The Health and Wellness Centers will also help them consider their options and navigate through any resources or recourse they elect to pursue. Employees can access the Employee Assistance Plan ([EAP](#))¹⁹. A victim need not make a formal report to law enforcement or the Department of Community Safety to access resources. There are community resources for victims of sexual misconduct, stalking and intimate partner violence. If you would like a referral for help with substance abuse, victims of crime, personal counseling, health concerns or other issues, contact the following:

Non-Emergency Assistance	Phone
District Department of Community Safety	(510) 466-7236
Oakland Police Department	(510) 777-3333
Alameda Police Department	(510) 337-8340
Berkeley Police Department	(510) 981-5900
U.C. Berkeley Police	(510) 642-6760
BART Police	(877) 679-7000
East Bay Regional Park District Police	(510) 881-1833
Sexual Assault / Rape	Phone
<i>(Law Enforcement – See above)</i>	
Alameda County Sexual Assault Response and Recovery Team (SARRT)	(510) 534-9290
National Sexual Assault Hotline	(800) 656-4673
Crisis Hotline	Phone
Suicide Prevention	(800) 309-2131
988 Suicide Hotline	988 (call or text)
Health & Mental Health	Phone
Mental Health Counseling: Berkeley City College	(510) 981-2800
Mental Health Counseling: College of Alameda	(510) 748-2320
Mental Health Counseling: Laney College	(510) 464-3332

¹⁹<https://www.peralta.edu/benefits/eap>

Mental Health Counseling: Merritt College	(510) 436-2533
Crisis Support Services of Alameda County	(800) 309-2131
Alameda County Mental Health	(800) 491-9099
Asian Health Services	(510) 735-3900
2-1-1 Bay Area:	211
Drug & Alcohol Programs	Phone
Narcotics Anonymous	(510) 444-4673
Alcoholics Anonymous (Oakland)	(510) 839-8900
Berkeley Addiction Treatment	(510) 644-0200
Alameda County Substance Use Access & Referral Helpline	(844) 682-7215
Domestic Violence	Phone
<i>(Law Enforcement – See above)</i>	
National Domestic Violence Hotline	(800) 799-7233
Family Violence Law Center	(800) 947-8301
Victims of Crime	Phone
Alameda County District Attorney's Office, Victim-Witness Assistance Division	(510) 272-6180

For additional information, visit the Department of Community Safety [Website](#)²⁰.

Risk Reduction, Warning Signs of Abusive Behavior and Future Attacks

No victim is ever to blame for being assaulted or abused. Unfortunately, studies show that a person who is the victim of sexual or dating violence is more likely to be re-victimized.

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate abuse and undermine safety.

Here are some tips to help reduce your risk, to recognize warning signs of abusive behavior and how to reduce the risk of a potential attack.

Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. In addition, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are severe.

Warning signs of dating and domestic violence include:

- Being afraid of your partner.

²⁰<https://www.peralta.edu/community-safety/referrals>

- Constantly watching what you say to avoid a “blow up.”
- Feelings of low self-worth and helplessness about your relationship.
- Feeling isolated from family or friends because of your relationship.
- Hiding bruises or other injuries from family or friends.
- Being prevented from working, studying, going home, and/or using technology (including your cell phone).
- Being monitored by your partner at home, work or college.
- Being forced to do things you do not want to do.

Help Reduce Your Risk and Avoid Potential Attacks

- If you are being abused or suspect that someone you know is being abused, speak up or intervene.
- Get help by contacting the Counseling office, Wellness Center, or Health Center for support services.
- Learn how to look for “red flags” in relationships so you can learn to avoid some of those characteristics in future partners.
- Consider making a report with the Department of Community Safety and/or the Title IX Coordinator and ask for a “no-contact” directive from the District to prevent future contact.
- Consider requesting a restraining order, such as a Domestic Violence Restraining Order or Civil Harassment Restraining Order, from the Alameda County Superior Court.
- Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported.
- Trust your instincts—if something does not feel right in a relationship, speak up or end it.

Sexual Assault Prevention (From Rape, Abuse & Incest National Network, RAINN)

- Be aware of rape drugs.
- Try not to leave your drink unattended.
- Only drink from unopened containers or from drinks you have watched being made and poured. Avoid group drinks like punch bowls.
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top, or choose drinks that are contained in a bottle and keep your thumb over the nozzle.
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon as possible.
- If you suspect you have been drugged, go to a hospital and ask to be tested.
- Keep track of how many drinks you have consumed.
- Try to come and leave with a group of people you trust.
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take their number instead of giving out yours.

Traveling Around Campus (Walking)

- Make sure your cell phone is easily accessible and fully charged. Subscribe to the [PeraltaSafety app](#)²¹ and use this free safety app.
- Be familiar with where emergency phones are installed on the campus.
- Be aware of open buildings where you can use a phone.
- Take major, public paths rather than less populated shortcuts.
- Avoid dimly lit places and talk to the Department of Community Safety if you believe that lights need to be installed in an area.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- Walking throughout the campus late at night is sometimes unavoidable, so try to walk with a friend.
- Carry a noisemaker (like a whistle) on your keychain.
- Carry a small flashlight on your keychain.
- If walking feels unsafe, call the Department of Community Safety for a safety escort at (510) 466-7236.

Stalking

Stalking is behavior wherein an individual willfully and repeatedly engages in a knowing course of harassing conduct directed at another person, which reasonably and seriously alarms, torments or terrorizes that person. Stalking involves one person's obsessive behavior toward another person. Initially, stalking will usually take the form of annoying, threatening, or obscene telephone calls, emails or letters. The calls may start with one or two a day but can quickly increase in frequency. Stalkers may conduct covert surveillance of the victim, following every move their target makes. Even the victim's home may be staked out. Many will stop after they have been arrested, prosecuted and/or convicted. Unfortunately, laws do not stop most stalkers. Studies of stalkers indicate that they stop when their target is no longer available to them, or they find someone else to harass.

Here are some strategies that might help you fight back and regain some control of your life:

- **Notify the stalker to stop:** Your attorney or you can send a registered letter to the stalker stating that they must stop the behavior immediately.
- **Notify law enforcement:** Request that law enforcement agencies log your complaint each time you call, whether or not they respond. Request a copy of the report.
- **Obtain a Restraining Order:** You may request a restraining order from the Alameda County Superior Court (see Temporary Restraining Orders above). A restraining order can be enforced by law enforcement if it is violated; call 911 to report a violation.
- **Document everything:** Record any information that you or any witnesses can provide.
- **Tell everyone:** Give friends, neighbors, coworkers, and family members a description of the stalker. Ask them to watch for the stalker, document everything listed above and give you a written account for your records.

²¹<https://www.peralta.edu/community-safety/peraltasafety>

- **Take pictures:** When you see the stalker, try to take a photo or videotape if it is safe to do so.
- **Press charges:** Call the police each time the stalker breaks a law. If the stalker is arrested, ask the prosecutor about requesting a criminal protective order that prohibits the stalker from contacting you. Obtain copies of all documents and the name of the arresting officer.
- **Save all communications:** Save and date all cards, letters, notes, envelopes, emails, and voice messages that are from your stalker.
- **Keep all legal documents:** Obtain copies of protective orders, court orders, etc.
- **Make it hard to track you down:** Alter travel routes and routines.
- **Obtain a post office box:** Give your address and phone number to as few people as possible. Inform professional organizations that they are to provide no one with information about you.
- Post a “No Trespassing” sign on the edge of your property where it is clearly visible.
- Report any threatening calls to the phone company.
- Report threats sent by mail to the U.S. Postal Inspection Service.
- If you move:
 - Do not ask the post office to forward your mail. Have them hold it for you.
 - Take all important records with you: your (and your children’s) medical, financial, academic records, Social Security cards, green cards, passports, driver’s licenses, etc.
 - Take a self-defense class. You may find that you feel more empowered and self-sufficient, even if you never employ the techniques that you learn in your class.

The National Center for Victims of Crime Stalking Resource Center provides several online resources for victim services providers to aid in promoting victim safety. Resources are available at this [link](https://victimsofcrime.org/)²².

Bystander Intervention (The 4Ds)

Please remember that your safety is of the utmost importance. When a situation threatens physical harm to you or another student, ask someone for help or contact the police.

1. **Direct:** Step in and address the situation directly. This might look like saying, “That’s not cool. Please stop.” or “Hey, leave them alone.” This technique tends to work better when the person that you are trying to stop is someone who knows and trusts you. It does not work well when drugs or alcohol are being used because someone’s ability to have a conversation with you about what is going on may be impaired and they are more likely to become defensive.
2. **Distract:** Distract either person in the situation to intervene. This might look like saying, “Hey, aren’t you in my Spanish class?” or “Who wants to go get pizza?” This technique is

²²<https://victimsofcrime.org/>

especially useful when drugs or alcohol are being used because people under the influence are more easily distracted than those who are sober.

3. **Delegate:** Find others who can help you to intervene in the situation. This might look like asking a friend to distract one person in the situation while you distract the other (“splitting” or “defensive split”), asking someone to go sit with them and talk, or going and starting a dance party right in the middle of their conversation. If you do not know either person in the situation, you could also ask around to see if someone else does and check in with them. See if they can go talk to their friend, text their friend to check in or intervene.

4. **Delay:** For many reasons, you may not be able to do something right in the moment. For example, if you are feeling unsafe or if you are unsure whether someone in the situation is feeling unsafe, you may just want to check in with the person. In this case, you can combine a distraction technique by asking the person to use the bathroom with you or go get a drink with you to separate them from the person that they are talking with. Then, this might look like asking them, “Are you okay?” or “How can I help you get out of this situation?” This could also look like texting the person, either in the situation or after you see them leave and asking, “Are you okay?” or “Do you need help?”

Prevention, Education and Awareness

The District strictly prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking, as defined under the Clery Act. The following provides definitions of these terms and highlights the District’s commitment to prevention, education, and support for victims.

Definitions:

- **Dating Violence:** Dating violence refers to violence committed by a person who is or has been in a romantic or intimate relationship with the victim. The determination of the existence of such a relationship is based on factors such as the length, type, and frequency of interaction between the persons involved. Dating violence includes, but is not limited to, sexual or physical abuse, or the threat of such abuse. It does not include acts covered under domestic violence.
- **Domestic Violence:** Domestic violence includes felony or misdemeanor crimes of violence committed by:
 - A current or former spouse or intimate partner of the victim.
 - A person with whom the victim shares a child in common.
 - A person cohabitating with or who has cohabitated with the victim as a spouse.
 - Any person similarly situated to a spouse under California law.
 - Any other person protected under domestic or family violence laws of California.
- **Sexual Assault:** Sexual assault refers to any sexual act directed against another person, without consent. This includes:
 - **Rape:** Penetration of the vagina, anus, or oral cavity with any body part or object, without consent.
 - **Sodomy:** Oral or anal intercourse performed forcibly or when the victim is incapable of consent.

- **Sexual Assault with an Object:** Penetration, however slight, using an object, without the consent of the victim.
- **Fondling:** Touching another person's private parts for sexual gratification without consent.
- **Incest:** Sexual intercourse between family members prohibited from marrying under the law.
- **Statutory Rape:** Sexual intercourse with a person under the statutory age of consent.
- **Stalking:** Stalking is a pattern of conduct directed at a specific person that would cause a reasonable person to fear for their safety or suffer substantial emotional distress. Stalking behaviors include following, monitoring, or threatening the victim, whether directly or indirectly.
- **Consent:** Consent is affirmative, conscious, and voluntary agreement to engage in sexual activity. It is each person's responsibility to ensure that the other party consents to engage in sexual activity. Consent must be ongoing throughout the activity and can be withdrawn at any time. A prior relationship or previous sexual relations are not by themselves an indication of consent. Consent is not valid if the person is incapacitated due to drugs, alcohol, unconsciousness, or coercion.

California Law Definitions. The Clery Act requires the District to disclose how the following terms are defined under the laws of California, the jurisdiction in which the District's campuses are located.

- **Domestic Violence:** Under California Penal Code section 13700 and Family Code sections 6203 and 6211, domestic violence means abuse committed against a spouse or former spouse; a cohabitant or former cohabitant; a person with whom the offender is having or has had a dating or engagement relationship; a person with whom the offender has had a child; a child of a party; or any other person related by blood or marriage within the second degree. Abuse means intentionally or recklessly causing or attempting to cause bodily injury, sexual assault, placing a person in reasonable apprehension of imminent serious bodily injury to that person or another, or engaging in behavior that could be restrained under Family Code section 6320, such as harassing, stalking, threatening, or disturbing the peace of the other party. Penal Code sections 243(e) and 273.5 also make it a crime to commit battery against, or willfully inflict corporal injury on, a current or former spouse, cohabitant, fiancé or fiancée, dating partner, or the parent of the offender's child.
- **Dating Violence:** California law does not separately define dating violence. Violence in a dating relationship is included within California's definition of domestic violence, which covers abuse against a person with whom the offender is having or has had a dating relationship. A dating relationship means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement independent of financial considerations (Penal Code section 243(f)(10); Family Code section 6210).
- **Sexual Assault:** California law does not use a single definition of sexual assault. Sex offenses under California law include rape (Penal Code section 261), sodomy (section 286), oral copulation (section 287), sexual penetration with a foreign object (section 289), sexual battery (section 243.4), incest (section 285), and unlawful sexual intercourse with

a minor, commonly called statutory rape (section 261.5). In general, these offenses involve sexual acts accomplished against a person's will by means of force, violence, duress, menace, fear of bodily injury, or fraud, or with a person who is incapable of giving legal consent because of age, intoxication, unconsciousness, or a mental or physical disability.

- **Stalking:** Under California Penal Code section 646.9, a person commits stalking when they willfully, maliciously, and repeatedly follow, or willfully and maliciously harass, another person and make a credible threat with the intent to place that person in reasonable fear for their safety or the safety of their immediate family. Harass means a knowing and willful course of conduct directed at a specific person that seriously alarms, annoys, torments, or terrorizes the person and serves no legitimate purpose. A credible threat may be made verbally, in writing, through electronic communication, or by a pattern of conduct.
- **Consent:** California Penal Code section 261.6 defines consent as positive cooperation in act or attitude pursuant to an exercise of free will. The person must act freely and voluntarily and have knowledge of the nature of the act or transaction involved. A current or previous dating or marital relationship is not sufficient to constitute consent. In its own disciplinary proceedings, the District applies the affirmative consent standard required by California Education Code section 67386, described above.

Prevention and Education Programs

Peralta Community College District has implemented preventive education programs aimed at increasing awareness and promoting the prevention of sexual violence, including domestic violence, dating violence, and stalking. These programs provide information on District policies, victim resources, and reporting procedures. The following are key aspects of the District's prevention efforts:

- **Annual Training and Awareness Campaigns:** The District provides annual education programs on the prevention of sexual violence, which include information about consent, bystander intervention, and how to report incidents. These programs are presented to students, faculty, and staff. For more information, please visit the [Department of Community Safety website](https://www.peralta.edu/community-safety).²³
- **Ongoing Awareness Campaigns:**²⁴ Educational campaigns are conducted across campus, providing workshops, presentations, and materials designed to keep the campus community informed about sexual violence prevention and available resources.
- **Partnerships with Faculty:** The District works closely with faculty to integrate awareness and prevention education into classroom discussions and activities. Faculty members are encouraged to support these initiatives by facilitating conversations about sexual violence prevention, reporting resources, and available support services.
- **Bystander Intervention Training:** These programs encourage individuals to safely intervene in situations where sexual violence may occur, teaching students and staff how to recognize warning signs and take appropriate action.

²³<https://www.peralta.edu/community-safety>

²⁴<https://www.peralta.edu/health-services/>

- **Victim Support Services:** The District is committed to providing comprehensive resources for victims, including access to counseling, medical services, and legal assistance. The District partners with local organizations to ensure that victims have access to necessary support, including confidential resources.

Resources and Reporting:

The District offers a range of services for those affected by dating violence, domestic violence, sexual assault, or stalking. Victims can access the following resources for support and reporting:

Office	Contact	Address
District Service Center Vice Chancellor of Educational Services	Dr. Tina Vasconcellos tvasconcellos@peralta.edu	333 E. 8th Street Oakland, CA 94606
Berkeley City College Executive Vice President, Student Learning & Success	Dr. Lisa Cooper Wilkins lcooperwilkins@peralta.edu	2050 Center Street Room 242 Berkeley, CA 94704
College of Alameda Executive Vice President, Student Learning & Success	Dr. Nicole Porter nporter@peralta.edu	555 Ralph Appezatto Memorial Parkway Building A, Room 103 Alameda, CA 94501
Laney College Executive Vice President, Student Learning & Success	Lisa Cook lcook@peralta.edu	900 Fallon Street Eagle Village 3 Oakland, CA 94607
Merritt College Interim Dean of Counseling & Equity	Angela Khoo akhoo@peralta.edu	12500 Campus Drive Building R, Room 113H Oakland, CA 94619

Agency	Non-Emergency Phone Number
Department of Community Safety	(510) 466-7236
Alameda County Sexual Assault Response and Recovery Team (SARRT)	(510) 534-9290
Alameda Police Department	(510) 337-8340
Berkeley Police Department	(510) 981-5900
Oakland Police Department	(510) 777-3333

Campus Sex Crimes Prevention Act

Members of the general public may request community notification flyers for information concerning sexually violent predators in a particular community by visiting the office of local law enforcement in their community. Local police may be contacted at:

Agency	Non-Emergency Phone Number
Alameda Police Department	(510) 337-8340
Berkeley Police Department	(510) 981-5900
Oakland Police Department	(510) 777-3333

Registered sex offender information is also available at the [Megan's Law website](#).²⁵

Disclosures to Alleged Crime Victims of Violence or Non-forcible Sex Offenses

The District will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense (incest or statutory rape), the report on the results of any disciplinary proceeding conducted by the District against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of the crime or offense, the next of kin to the victim shall be treated as the alleged victim. The District will provide the results of the disciplinary hearing to the victim's next of kin if so requested.

Megan's Law: Sex Offender Registration Requirements

In California, sex offender information is available online through the California Attorney General's website at <https://www.meganslaw.ca.gov/>, as required by Assembly Bill 488 (2005).

California Penal Code § 290.01 requires a person who is required to register under Penal Code § 290 and who is enrolled, employed, volunteering, or carrying on a vocation at an institution of higher learning to complete the additional registration required by that section. If the institution has no campus police department, the registration is made with the local law enforcement agency specified by California law.

Because the Peralta Community College District does not currently operate a campus police department, individuals subject to California Penal Code § 290.01 must complete the required registration with the local law enforcement agency having jurisdiction over the campus at which they are enrolled, employed, volunteering, or carrying on a vocation. Registrants must comply with the applicable five-working-day notification requirements established by California law.

For information regarding the appropriate local law enforcement agency for a District location, contact the Department of Community Safety at 333 E. 8th Street, Oakland, CA, or call (510) 466-7236.

Emergency Response and Evacuation Testing

In compliance with the Clery Act, Peralta Community College District (District) tests its emergency response and evacuation procedures at least once per calendar year through regularly scheduled drills, exercises, and appropriate follow-through activities designed to assess and evaluate emergency plans and capabilities.

²⁵<https://www.meganslaw.ca.gov/>

Tests may be:

- **Announced:** The campus community will receive notification at least 24 hours in advance.
- **Unannounced:** Participants must respond as if it were a real emergency.

The Rave Mobile Safety Emergency Notification Alert System is utilized by the District to notify the community of immediate threats to health and safety. This system is tested multiple times throughout the year, often in conjunction with emergency drills, to ensure its functionality and the community's familiarity with it. The Department of Community Safety manages activations and ensures backup personnel are available.

Emergency Notification Policy. The District will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. The Department of Community Safety may learn of an emergency from its own personnel, contract security, Campus Security Authorities, District employees, local law enforcement, fire or other first responders, or members of the campus community.

Confirming an Emergency. The Executive Director of Community Safety/Chief, or designee, in consultation as needed with local law enforcement, fire or other first responders, and District administrators, will confirm whether a significant emergency or dangerous situation exists. If the Chief or designee is unavailable, a member of the District's Incident Command System (ICS) team may confirm the emergency and authorize a notification.

Determining the Content and Recipients. Once an emergency is confirmed, the District will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. The Chief or designee will determine which segment or segments of the campus community to notify, such as a single building, a campus, or the entire District, based on the location and nature of the threat, and will notify the entire District when the extent of the threat is unclear. Notifications will describe the situation and the actions people should take. Follow-up messages will be issued as more information becomes available and when the emergency has ended.

Individuals Responsible. The following officials are authorized to confirm an emergency, determine the content of a notification, and initiate the notification system: the Executive Director of Community Safety/Chief, or designee, and, when the Chief or designee is unavailable, members of the District's Incident Command System team, including the Chancellor and College Presidents or their designees.

Notifying the Larger Community. Emergency notifications are sent through the Rave system by text message, email, and recorded phone message. The District will share information about an emergency with the larger community, including visitors, parents, and neighbors, through the District website, social media, and local news media, and, when appropriate, through local law enforcement and other public agencies.

Relationship to Timely Warnings. If an emergency notification is issued for an incident, the District will not issue a separate Timely Warning for the same incident, provided adequate follow-up information is communicated to the campus community as needed.

Documentation of all tests and activations includes:

- Date and time
- Type of incident
- Location
- Whether the event was announced or unannounced

In real emergencies, the Department of Community Safety will issue immediate alerts using the Rave Alert system for situations such as fires, natural disasters, or criminal activity that pose an imminent threat to health or safety.

Emergency Procedures Flip Charts are posted in classrooms, offices, and academic buildings throughout District campuses and District offices. These charts provide essential information on evacuation routes and protocols. Missing flip charts should be reported to the campus business office or risk management coordinator for replacement.

Students and staff are encouraged to:

- Review evacuation routes regularly.
- Participate in all drills to ensure preparedness for situations like earthquakes, fires, and other emergencies.

In Case of Fire

Fire safety is a shared responsibility. Familiarize yourself with building evacuation routes and the locations of Fire Alarm Pull Stations. If you become aware of a fire, pull the nearest fire alarm and contact the Department of Community Safety dispatch service at (510) 466-7236.

When evacuating due to a fire:

- Take all fire alarms seriously and evacuate immediately.
- Do not use elevators, and close doors behind you.
- Stay low if smoke is present and exit through alternate routes if necessary.
- Once outside, do not re-enter the building until an official "All-Clear" is given.

If your clothing catches fire, Stop, Drop, and Roll to extinguish the flames. Cool burns with water and seek medical attention immediately.

Evacuation for Individuals with Disabilities

Peralta Community College District is committed to ensuring that individuals with disabilities receive appropriate assistance during evacuations. Those who may need help during an emergency should provide specific instructions in advance, allowing for effective coordination of rescue or assistance efforts. Individuals with disabilities should also familiarize themselves with safe shelter areas within campus buildings where they can seek protection in emergencies.

Additional Threats

The District evaluates potential threats and hazards to the campus community. For specific responses to emergencies such as gunfire, explosions, hazardous material releases, or other situations, please refer to the Emergency Procedures Flip Chart.

Medical Emergencies

In the event of a life-threatening medical emergency, immediately contact emergency services. Examples include, but are not limited to:

- Cardiac arrest, chest pain, or difficulty breathing
- Severe bleeding, burns, or unconsciousness
- Suspected fractures or psychological crises

Emergency Management Exercises

Each year, the District conducts emergency management exercises to ensure emergency plans are effective and that the campus is prepared to respond. These exercises may include activities such as drills or simulations designed to test the District's response to various emergency scenarios. The specific types of exercises may vary, but the focus is on evaluating preparedness, improving communication, and enhancing coordination across departments.

Following each exercise, a review is conducted to assess performance and make any necessary updates to the emergency management plan. In conjunction with at least one exercise per year, the District will issue a notification reminding the campus community of the emergency response procedures and available resources. This information is also included in the Annual Security Report (ASR), in compliance with the Clery Act.

In the event of an actual emergency, the Department of Community Safety will issue immediate notifications through the Rave Alert system for threats such as fires, natural disasters, or active shooter situations.

Alcohol and Other Drug Policies, Prevention Programs and Drug-Free Environment

Drug-Free Policy for Peralta Community College District

The District is committed to providing a safe, healthy, and supportive learning and working environment for students and employees. The District recognizes its responsibility to inform the campus community of the educational, disciplinary, health, and legal consequences of alcohol abuse and illegal drug use. This commitment is central to maintaining the well-being of our community and ensuring compliance with federal and state laws.

The District's Drug and Alcohol Abuse Prevention Program (DAAPP) is designed to promote health, safety, and security by raising awareness, preventing substance abuse, and reducing the risk of drug- and alcohol-related incidents on campus.

Compliance with the Drug-Free Schools and Communities Act (DFSCA)

[The Drug-Free Schools and Communities Act \(DFSCA\)](#)²⁶ requires all colleges and universities receiving federal funding to implement programs aimed at preventing drug and alcohol abuse.

To comply with the DFSCA, the District is committed to the following actions:

1. Drug and Alcohol Abuse Prevention Program (DAAPP)

The District has established a DAAPP that clearly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

The program also outlines:

- Legal consequences of violating drug and alcohol laws.
- Health risks associated with drug and alcohol abuse.
- Resources available for counseling, treatment, and rehabilitation.
- Disciplinary actions for violations, which may include suspension, expulsion, or termination of employment.

2. Annual Notification to Students and Employees

Each year, the District distributes a written notification to all students and employees regarding:

- Standards of conduct related to drugs and alcohol.
- Legal sanctions for violations.
- Health risks of substance abuse.
- Available resources for substance abuse counseling and rehabilitation.
- Disciplinary measures that may result from violations of the District's drug and alcohol policies.

3. Biennial Review

Every two years, the District conducts a biennial review of its Drug and Alcohol Abuse Prevention Program to:

- Assess the program's effectiveness.
- Ensure consistent enforcement of disciplinary sanctions.
- Identify any needed improvements or changes. The results of this review are documented and made available to the U.S. Department of Education upon request, ensuring compliance with DFSCA requirements.

Drug Abuse Violations

Drug abuse violations include the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled substance or narcotic, as well as

²⁶<https://law.justia.com/codes/us/1995/title20/chap27/subchapxii/sec1145g>

the possession of drug-related equipment. Violations of federal, state, or local drug laws will result in disciplinary action and possible legal prosecution.

Liquor Law Violations

Liquor law violations involve the unlawful manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, excluding offenses such as driving under the influence (DUI). These violations are subject to both disciplinary measures and legal penalties.

Related Policies and Procedures

- **[Board Policy 3550: Drug-Free Environment and Drug Prevention Program](#)**
[Board Policy 3550](#)²⁷ prohibits the unlawful possession, use, or distribution of drugs and alcohol on all District property and during District-sponsored activities. The policy also supports substance abuse prevention and awareness programs.
- **[Administrative Procedure 3560: Alcoholic Beverages](#)**
Under [Administrative Procedure 3560](#)²⁸, the possession, sale, or consumption of alcoholic beverages is prohibited on District property, except under certain approved circumstances. Alcoholic beverages may only be served at specific District events with prior approval and in accordance with California law.
- **[Guidance on Marijuana Use and Possession](#)**
The use, possession, and sale of marijuana are prohibited on all District property, including leased buildings and parking lots, regardless of state legalization for recreational or medicinal purposes.
- **[Policy Against Substance Abuse](#)**
The District provides resources and support to students and employees struggling with substance abuse. The District offers counseling and treatment programs to assist with recovery and encourage healthy lifestyles.
- **[Smoke- and Tobacco-Free Environment Policy](#)**
The District maintains a smoke- and tobacco-free environment, prohibiting the use of all tobacco products on District property to ensure the health and safety of the campus community.

Resources for Support

The District is committed to supporting students and employees facing substance dependency issues. The District provides access to counseling, treatment, and rehabilitation programs through student services and human resources. Information on these services is available on the [District's website](#)²⁹ or by contacting the appropriate campus office.

²⁷<https://fs.hubspotusercontent00.net/hubfs/6398505/BP-3550-Drug-Free-Enrivornment-and-Drug-Prevention-Program.pdf>

²⁸www.peralta.edu/hubfs/Peralta%202021/Pdf/trustees/A-General%20Institution/AP-3560-Alcoholic-Beverages-Final.pdf

²⁹<https://www.peralta.edu/health-services/drugsandalcohol>

Additional counseling, crisis, mental health, victim-assistance, and law enforcement resources are listed in the On- and Off-Campus Resources section of this Annual Security Report. Substance-use-specific resources are listed below.

Drug & Alcohol Programs	Phone
Narcotics Anonymous	(510) 444-4673
Alcoholics Anonymous (Oakland)	(510) 839-8900
Berkeley Addiction Treatment	(510) 644-0200
Alameda County Substance Use Access & Referral Helpline	(844) 682-7215

For additional information, visit the Department of Community Safety website:
<https://www.peralta.edu/community-safety/referrals>

Hazing Policy Statement

The Peralta Community College District prohibits hazing in any form. This prohibition applies to students, employees, contractors, volunteers, and student organizations, regardless of whether the organization is formally established or recognized by the District. An individual's willingness to participate in an activity does not prevent it from being considered hazing. Retaliation against anyone who reports suspected hazing, participates in an investigation, or refuses to participate in hazing is prohibited.

For purposes of this statement, "hazing" means any intentional, knowing, or reckless act committed by a person, individually or in concert with others, against another person or persons, regardless of their willingness to participate, that occurs in connection with initiation into, affiliation with, or continued membership in a student organization and causes or creates a risk, above the reasonable risks associated with participation in the District or organization, of physical or psychological injury.

Hazing includes, but is not limited to, whipping, beating, striking, electronic shocking, placing harmful substances on another person's body, sleep deprivation, exposure to the elements, confinement in a small space, extreme exercise or calisthenics, forced or induced consumption of food, liquids, alcohol, drugs, or other substances, forced or induced sexual acts, threatening words or conduct that place another person in reasonable fear of bodily harm, and any activity that causes, induces, or requires another person to engage in conduct that violates federal, state, local, or Tribal law.

For purposes of this statement, a "student organization" includes any club, society, association, athletic team, club sports team, fraternity, sorority, band, student government, or other organization in which two or more members are students enrolled at the District, regardless of whether the organization is formally established or recognized by the District.

Students, employees, contractors, volunteers, and other community members may report suspected hazing to the Department of Community Safety or the appropriate college Office of Student Services. Students may also report suspected hazing anonymously through the Maxient

Student Conduct Incident Reporting Form available on their college's website. The affected person, a witness, or any person with information about possible hazing may submit a report. A person does not need to determine whether conduct legally constitutes hazing before making a report. In an emergency or when there is an immediate threat to health or safety, individuals should call 911 rather than submit an online report.

Upon receiving a report, the District will conduct an initial assessment to determine whether immediate safety measures, supportive measures, preservation of information, notification of appropriate District officials, or referral to law enforcement are necessary. Reports involving students or student organizations will be referred to the appropriate college Student Services or Student Affairs office for investigation and resolution under the District's applicable student conduct procedures. Community Safety may assist with safety measures, fact gathering, documentation, and law enforcement coordination. Allegations involving employees will be referred to the appropriate Human Resources office and addressed in accordance with applicable personnel procedures and collective bargaining agreements. Allegations involving contractors or volunteers will be referred to the responsible District administrator and addressed in accordance with applicable District policies, contractual provisions, and law.

The investigation will provide appropriate notice of the allegations and a fair opportunity for relevant parties to provide information. The District will collect and evaluate reasonably available information, document its findings, and determine whether District policy was violated in accordance with the applicable standards and procedures. The District may impose interim measures when reasonably necessary to protect individuals or the campus community while an investigation is pending.

Individuals and organizations found responsible for hazing may be subject to disciplinary or other corrective action under applicable District policies, procedures, contracts, and law. Sanctions or remedies may include educational requirements, warnings, probation, restitution, loss of privileges, suspension or revocation of organizational recognition, suspension, expulsion, employee discipline, removal of a contractor or volunteer from a District assignment or property, contractual remedies, termination of a contract, and referral to law enforcement, as applicable. The applicable District procedure or contractual provision will govern any available review or appeal.

California Education Code section 66307 prohibits hazing in programs or activities conducted by covered postsecondary educational institutions, and section 66308 authorizes certain civil actions arising from hazing. Hazing may also violate California Penal Code section 245.6 and other applicable federal, state, local, or Tribal laws. The federal Stop Campus Hazing Act governs the District's reporting, policy, and prevention obligations. Nothing in this statement prevents the District from referring suspected criminal conduct to law enforcement or taking administrative action independently of a criminal investigation.

Hazing Prevention and Awareness Program

The Stop Campus Hazing Act requires institutions of higher education to maintain a research-informed, campus-wide hazing prevention and awareness program designed to reach students,

faculty, and staff. At the time of publication of this Annual Security Report, the District is developing its comprehensive hazing prevention and awareness program.

The program under development is intended to provide education regarding the District's prohibition against hazing; definitions and examples of hazing; procedures for reporting suspected hazing; the District's process for responding to and investigating reports; applicable federal and state law; and primary prevention strategies intended to prevent hazing before it occurs.

The District intends to incorporate research-informed prevention strategies, including recognition of hazing behaviors and risk factors, bystander intervention, ethical leadership, and positive methods of building group cohesion without hazing. Educational Services, in coordination with appropriate District and college departments, is identifying appropriate research-informed educational resources and delivery methods for students, faculty, and staff.

Upon implementation, information regarding the District's hazing prevention and awareness program, educational resources, and training opportunities will be made available to the campus community. The District will update its hazing prevention and awareness information as the program is implemented.

Annual Security Report Statistics

For purposes of the Annual Security Report, the District will collect and disclose statistics on qualifying hazing incidents that occur on or within the District's Clery geography and are reported to a Campus Security Authority or local law enforcement agency. These statistics apply to incidents involving any student organization in which two or more members are enrolled District students, regardless of whether the organization is established or recognized by the District. An incident is included in the ASR statistics based on the report of a qualifying hazing incident; a disciplinary finding is not required.

Campus Hazing Transparency Report

The Campus Hazing Transparency Report is separate from the hazing statistics reported in the Annual Security Report and has a narrower scope. The District will publish its Campus Hazing Transparency Report in a prominent location on its public website and will update it at least twice each year. The report will list findings that a student organization established or recognized by the District violated the District's standards of conduct relating to hazing.

Accordingly, a qualifying hazing incident involving an unrecognized student organization must be included in the ASR statistics when it occurs on or within the District's Clery geography, is reported to a Campus Security Authority or local law enforcement agency, and otherwise meets applicable federal reporting requirements; however, such an incident is not listed in the Campus Hazing Transparency Report. A qualifying incident involving an established or recognized student organization must likewise be included in the ASR statistics when it meets the applicable reporting requirements. The obligation to include that organization in the Campus Hazing Transparency Report arises when the District issues a finding of responsibility for a hazing violation.

Annual Fire Safety Report

If the District establishes on-campus student housing, the District will publish an Annual Fire Safety Report containing required fire safety policies, procedures, and statistics. Currently, the District does not operate on-campus housing.

Annual Disclosure of Crime Statistics

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), institutions of higher education are required to publish an annual security report that includes three years of crime statistics, as well as information on campus security policies and procedures.

Crime statistics were collected from the **Oakland Police Department, Alameda Police Department, Berkeley Police Department, Alameda County Sheriff's Office, East Bay Regional Park District Police**, and **contract security** for inclusion in the Annual Security Report, and the relevant data is reflected in the Clery Act crime tables provided below. To learn more about Clery-defined crimes, visit this link³⁰.

NOTE: Hazing statistics are reported beginning with calendar year 2025, as required by the Stop Campus Hazing Act. Hazing incidents were not collected as a separate Clery category for 2023 and 2024; those years are shown as N/A.

³⁰https://www.clerycenter.org/assets/docs/0618_Understanding-Clery-Statistics.pdf

Campus Crime Statistics

Campus Crime Statistics 2023-2025									
BERKELEY CITY COLLEGE	On-Campus Property			Public Property			Non-Campus Property		
CRIMINAL OFFENSES	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Sexual Offenses									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hazing	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
VAWA OFFENSES									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	1	0	0	0	0	0	0	0
SPECIAL CATEGORY ARRESTS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION / JUDICIAL REFERRALS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

HATE CRIMES	
2023	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2024	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2025	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
UNFOUNDED CRIMES	
2023	There were no unfounded crimes reported during this reporting period.
2024	There were no unfounded crimes reported during this reporting period.
2025	There were no unfounded crimes reported during this reporting period.

NOTE: The local police agencies of jurisdiction reported that there were no Clery-qualifying crimes that occurred during this time period adjacent to our non-campus locations.

NOTE: Larceny-theft is not a Clery Act reportable offense on its own. The Clery Act requires disclosure of specific offenses, such as burglary, robbery, and motor vehicle theft; larceny-theft is included in these statistics only when it is reported as a hate crime.

Campus Crime Statistics 2023-2025									
COLLEGE OF ALAMEDA	On-Campus Property			Public Property			Non-Campus Property		
CRIMINAL OFFENSES	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Sexual Offenses									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0
Motor Vehicle Theft	0	0	2	1	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hazing	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
VAWA OFFENSES									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	1	0	0	0	0	0	0
SPECIAL CATEGORY ARRESTS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION / JUDICIAL REFERRALS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

HATE CRIMES	
2023	One on-campus crime of vandalism based on religion. One on-campus crime of vandalism based on sexual orientation.
2024	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2025	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
UNFOUNDED CRIMES	
2023	There were no unfounded crimes reported during this reporting period.
2024	There were no unfounded crimes reported during this reporting period.
2025	There were no unfounded crimes reported during this reporting period.

NOTE: The local police agencies of jurisdiction reported that there were no Clery-qualifying crimes that occurred during this time period adjacent to our non-campus locations.

NOTE: Larceny-theft is not a Clery Act reportable offense on its own. The Clery Act requires disclosure of specific offenses, such as burglary, robbery, and motor vehicle theft; larceny-theft is included in these statistics only when it is reported as a hate crime.

Campus Crime Statistics 2023-2025									
LANEY COLLEGE	On-Campus Property			Public Property			Non-Campus Property		
CRIMINAL OFFENSES	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	1	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Sexual Offenses									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	2	0	0	0	0	0
Aggravated Assault	1	0	2	0	0	0	0	0	0
Burglary	2	2	3	0	0	0	0	0	0
Motor Vehicle Theft	0	2	6	2	0	0	0	0	0
Arson	2	0	0	0	0	0	0	0	0
Hazing	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
VAWA OFFENSES									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	1	0	0	0	0	0	0
SPECIAL CATEGORY ARRESTS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION / JUDICIAL REFERRALS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

HATE CRIMES	
2023	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2024	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2025	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
UNFOUNDED CRIMES	
2023	There were no unfounded crimes reported during this reporting period.
2024	There were no unfounded crimes reported during this reporting period.
2025	There were no unfounded crimes reported during this reporting period.

NOTE: The local police agencies of jurisdiction reported that there were no Clery-qualifying crimes that occurred during this time period adjacent to our non-campus locations.

NOTE: Larceny-theft is not a Clery Act reportable offense on its own. The Clery Act requires disclosure of specific offenses, such as burglary, robbery, and motor vehicle theft; larceny-theft is included in these statistics only when it is reported as a hate crime.

Campus Crime Statistics 2023-2025									
MERRITT COLLEGE	On-Campus Property			Public Property			Non-Campus Property		
CRIMINAL OFFENSES	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Sexual Offenses									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	1	1	0	0	0	0	0	0
Motor Vehicle Theft	2	1	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hazing	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
VAWA OFFENSES									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	1	0	0	0	0	0	0	0	0
Stalking	1	1	0	0	0	0	0	0	0
SPECIAL CATEGORY ARRESTS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	1	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION / JUDICIAL REFERRALS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

HATE CRIMES	
2023	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2024	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2025	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
UNFOUNDED CRIMES	
2023	There were no unfounded crimes reported during this reporting period.
2024	There were no unfounded crimes reported during this reporting period.
2025	There were no unfounded crimes reported during this reporting period.

NOTE: The local police agencies of jurisdiction reported that there were no Clery-qualifying crimes that occurred during this time period adjacent to our non-campus locations.

NOTE: Larceny-theft is not a Clery Act reportable offense on its own. The Clery Act requires disclosure of specific offenses, such as burglary, robbery, and motor vehicle theft; larceny-theft is included in these statistics only when it is reported as a hate crime.

Campus Crime Statistics 2023-2025									
DISTRICT SERVICE CENTER	On-Campus Property			Public Property			Non-Campus Property		
CRIMINAL OFFENSES	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Sexual Offenses									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0
Motor Vehicle Theft	0	0	1	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hazing	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
VAWA OFFENSES									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
SPECIAL CATEGORY ARRESTS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION / JUDICIAL REFERRALS									
Liquor Law	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

HATE CRIMES	
2023	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2024	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
2025	There were no crimes reported that were based upon bias (race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability) during this reporting year.
UNFOUNDED CRIMES	
2023	There were no unfounded crimes reported during this reporting period.
2024	There were no unfounded crimes reported during this reporting period.
2025	There were no unfounded crimes reported during this reporting period.

NOTE: The local police agencies of jurisdiction reported that there were no Clery-qualifying crimes that occurred during this time period adjacent to our non-campus locations.

NOTE: Larceny-theft is not a Clery Act reportable offense on its own. The Clery Act requires disclosure of specific offenses, such as burglary, robbery, and motor vehicle theft; larceny-theft is included in these statistics only when it is reported as a hate crime.

Campus Maps





A BUILDING

Administration, Business Office, Cashier, Office of Instruction, President's Office, Student Services, Payroll, Welcome Center, Dental Assisting

B BUILDING

CLOSED

CV - COUGAR VILLAGE

Mental Health Services, Security Office

D BUILDING

FabLab, Student Accessibility Services (SAS), Anthropology, Business Department, Entrepreneurship Center

F BUILDING

ASCOA (Student Senate), Basic Needs Center, Student Activities & Campus Life, Lost & Found, Cafeteria (Cougar's Den)

G BUILDING

Gym, Men's Locker Room, Music, Coaches, Dance, Woman's Locker Room, Athletics Director, Veteran's Center

H BUILDING

Apparel Design and Merchandising, Classrooms & Labs, Public Seating, Facilities Dept, Faculty Offices, Liberal Studies and Language Arts Division Offices, Career and Workforce Education Division Offices

I INFORMATION BOOTH

L BUILDING

Library, Assessment, Learning Services, Open Computer Lab, Tutoring

P BUILDING

Alameda Science & Technology Institute High School

T BUILDING

Auto Body & Paint, Automotive Technology, Diesel Mechanics, Transportation Technology Center

555 Ralph Appezato Memorial Parkway, Alameda, CA 94501 • 510.522.7221 • alameda.edu

LANEY TOWER

1st Floor

Art Gallery

2nd Floor

Mental Wellness Services

UCRC

3rd Floor

Counseling

4th– 6th Floor

Faculty Offices

7th Floor

Office of Instruction

8th Floor

Office of Student Services

Office of the President

STUDENT CENTER

1st Floor

Bookstore

2nd Floor

Cafeteria/Food Pantry

US Bank Kiosk /ATM

3rd Floor

Eagles Nest Basic Needs Center

Laney QCC

4th Floor

ASLC/Clubs

Student Life

Peralta Student Health Clinic

THEATRE

Performing Arts Center

GYMNASIUM

Volleyball/Basketball Courts

APASS Offices



SCAN FOR WALKING DIRECTIONS

A COMPLEX

1st Floor

Admissions & Records

CARE

E.O.P.S. / CARE / NextUp / CalWORKS

SOAR (On-boarding Team)

Tutoring Center

Welcome Center

2nd Floor

Cashier's Office

Financial Aid

Gateway to College (GTC)

B COMPLEX

C BUILDING

Fitness Center

D BUILDING

Lecture Halls

E COMPLEX

Adult Education

Employment Services Center

Restoring Our Communities (ROC)

Student Accessibility Services (SAS)

Testing & High Tech Center (HTC)

Veterans Resource Center

Laney Bistro

F COMPLEX

Student Tech Support

G COMPLEX

Computer Info Systems Lab

Math Lab

EAGLE VILLAGE

Puente Offices

Umoja-UBAKA Offices



Laney College
DREAM. FLOURISH. SUCCEED.

900 Fallon Street,
Oakland, CA 94607
510.834.5740
laney.edu

Updated Sep 2025



A Administration of Justice, Art, Child Development, Fitness Center, Music

C Child Development Center

D MLK Jr. Freedom Center

E Gymnasium

EC Environmental Center

F Locker Rooms, Faculty Offices, Engineers Office

H Landscape Horticulture (Under Construction)

L Library, Division I Office, Learning Center, Electronic Classroom, Math/Science Lab, Tutorial Center

P Puente Program, Computer Access Lab/DSPS, Computer Labs

Q Administration, Office of President, Vice President of Instruction, Business Services, Cashier's Office, Mailroom & Switchboard, Production Center

R Student Services, Admissions & Records, Assessment, Bookstore, Cafeteria, Counseling, Student Accessibility Services, EOPS, Financial Aid, Newton/Seale Student Lounge, Student Activities, Student Health Services, Transfer Center, Veterans Affairs, Vice President of Student Services, Welcome Center

S Barbara Lee Science & Allied Health Center, Biological Sciences, Biology, Chemistry, Division II Office, Division III Office, Fire/EMT, Medical Assisting, Nursing, Nutrition & Dietetics, Radiological Sciences, Science & Allied Health Program

■ ACCESSIBLE PARKING
 ■ STAFF PARKING
 ■ STUDENT PARKING
 BUS STOP (RTE 54)
 STAIRS
 ACCESSIBLE ELEVATOR
 EMERGENCY BLUE PHONE

12500 Campus Drive, Oakland, CA 94619 | (510) 531-4911 | merritt.edu

